PERSONEL MANAGEMENT SYSTEM



Wicked Cool Database

This is a database designed to

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And, it is designed to be LT-proof!

It is a One-Stop-Shop for:

- Contact Information
- PAL/RPAL/CPRL
- Rotation Dates
- Training & Qualifications
- And a whole lot more!

This is a UNIT-LEVEL tool designed to be used by:

- Commanding Officers & Executive Officers
- Supervisors
- Department Heads
- Training Officers
- Yeomen

It can be used with multiple units and/or multiple departments.

For example, ours is set up for MSO St. Louis and our 3 Detachments.

With just a click of the button, you can see:

Address Lists

Phone Lists

Members with Overdue Medicals Or Medicals due w/in the next 6 months

Enlisted or Officer Rating Chains.

A schedule of when Marks/OERs are due for each member.

A roster of who is mobilized.

Who is and is not qualified:

MLE quals,

"M" quals,

and MLC required training.

We added references to COMDTINSTs and frequency that the MLC requires the training.

We even have a nifty "Quick Look-Up" feature that lets you quickly grab a member's phone number.

The idea is that now you can store all of your information in one place, have only one place that must be updated, and a central location for everything.

Even tracking training should be easier.

You are probably thinking, pretty slick.

But I don't have a techno-wizard to enter all this fancy-schmancy data into ACCESS, of all things.

Way too much of a pain-in-the-neck for my unit.

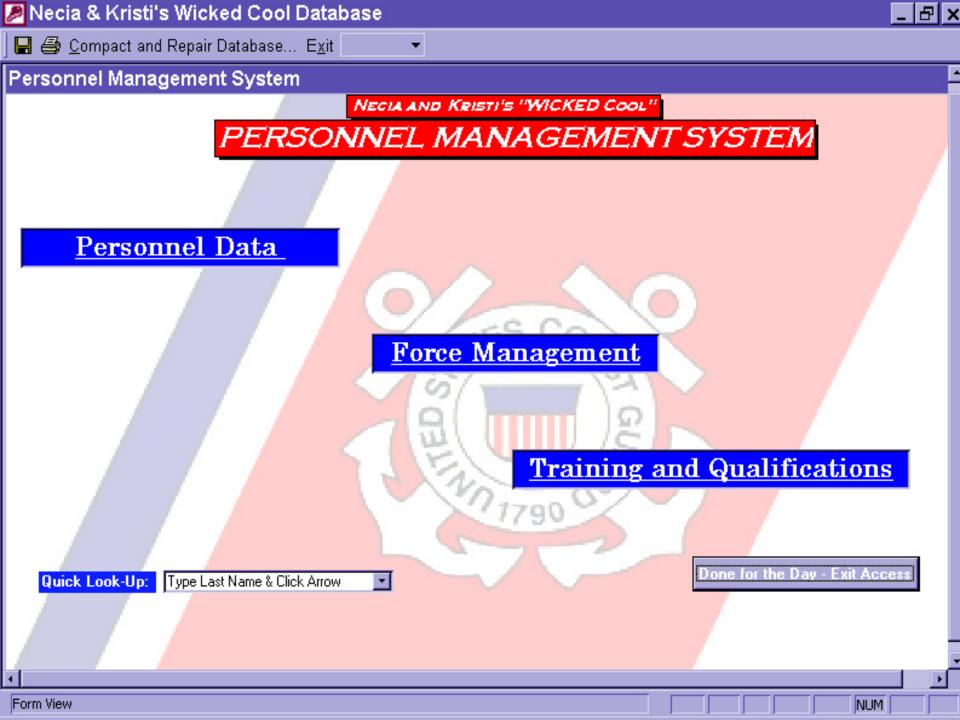
Nope.

We made data-entry pretty painless, too.

It's all done on a page that just looks like a normal form. You just fill in the blanks. We have the gigantic table hidden safely away from view.

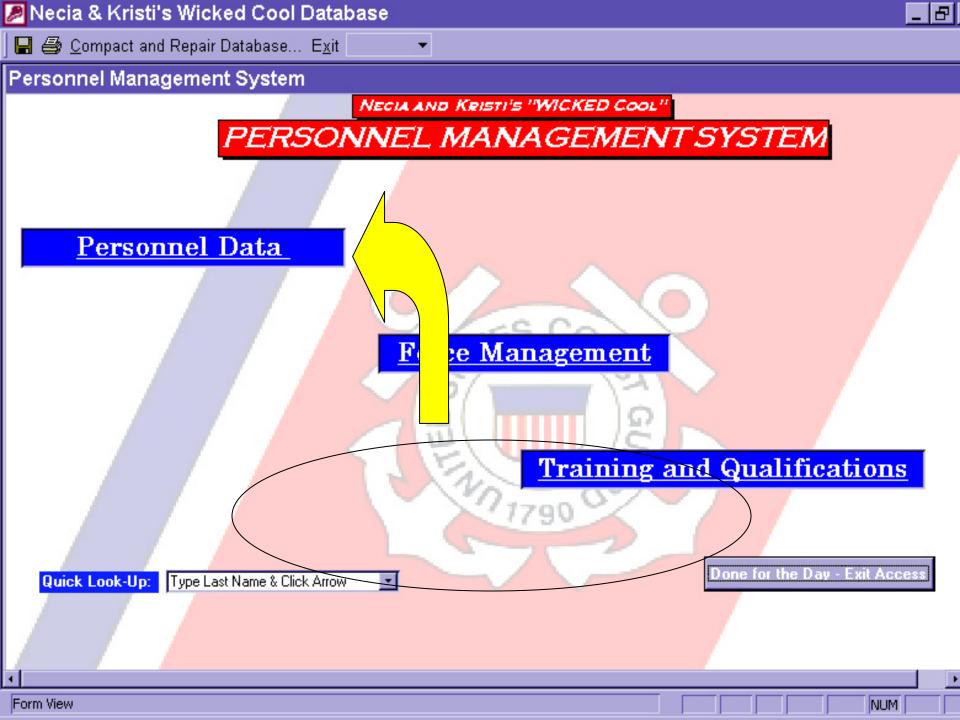
So let's get into the "nitty-gritty" and really look at this thing...

The starting screen, called a "switchboard," looks like this:



From here, you can look at Personnel Data, Force Management information, or Training and Qualifications (or the nifty Quick Look-up!).

Let's click the Personnel Data Button.



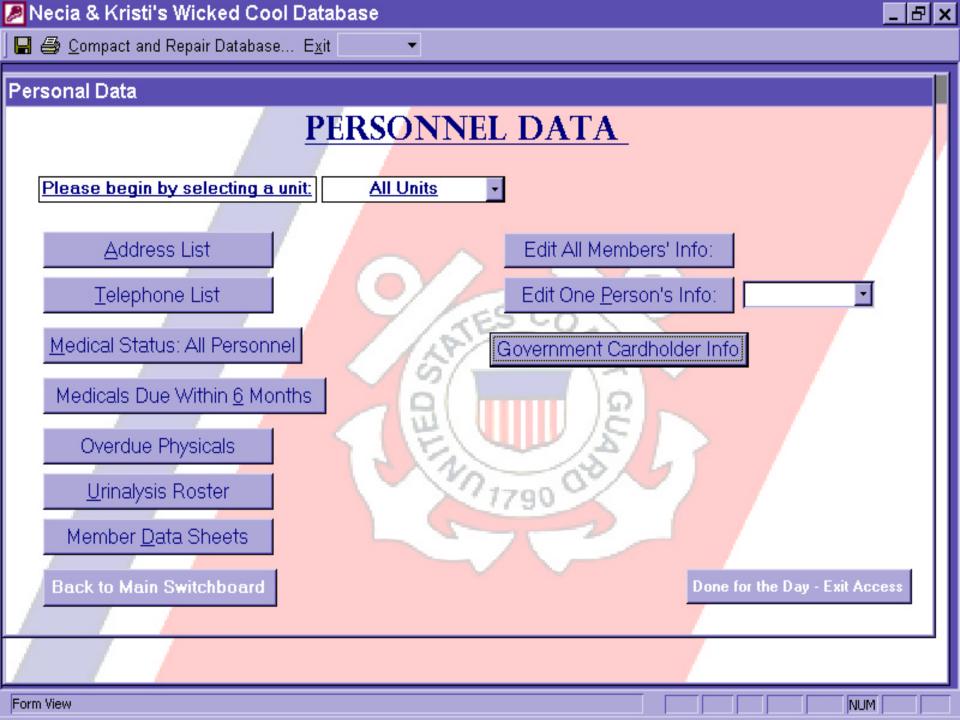
From here, you can look at:

- Address Lists
- Phone lists
- Medical Information
- Get a urinalysis roster
- Get a roster of who has government travel cards, calling cards, IMPAC cards, or building access cards
- Update member information

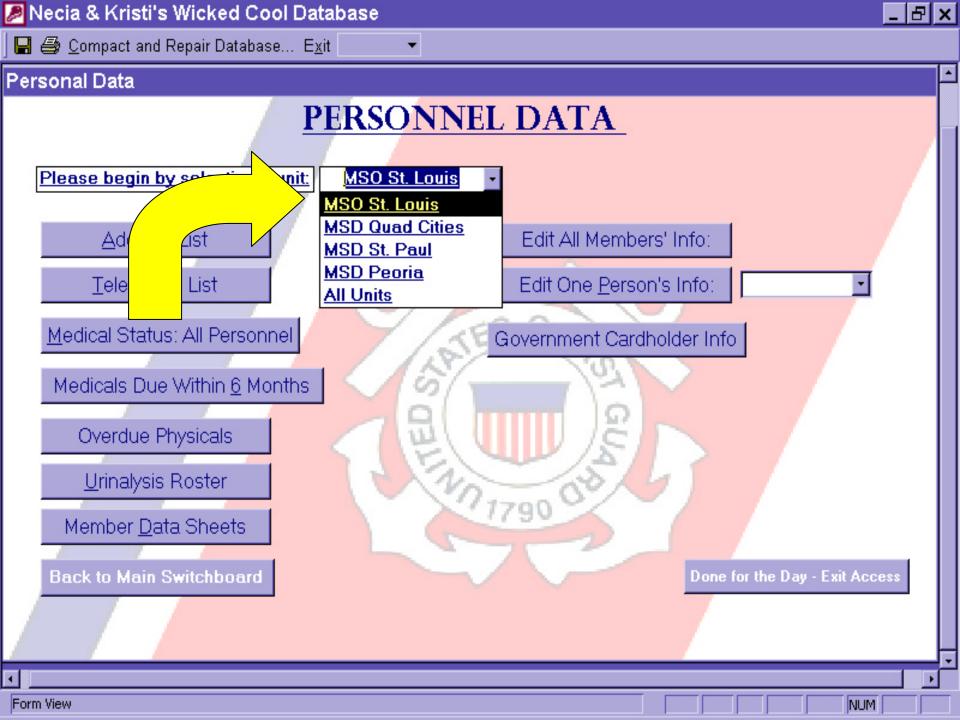
First, you need to select a unit.

(Or, you may pick "All units" if you want information on everyone.)

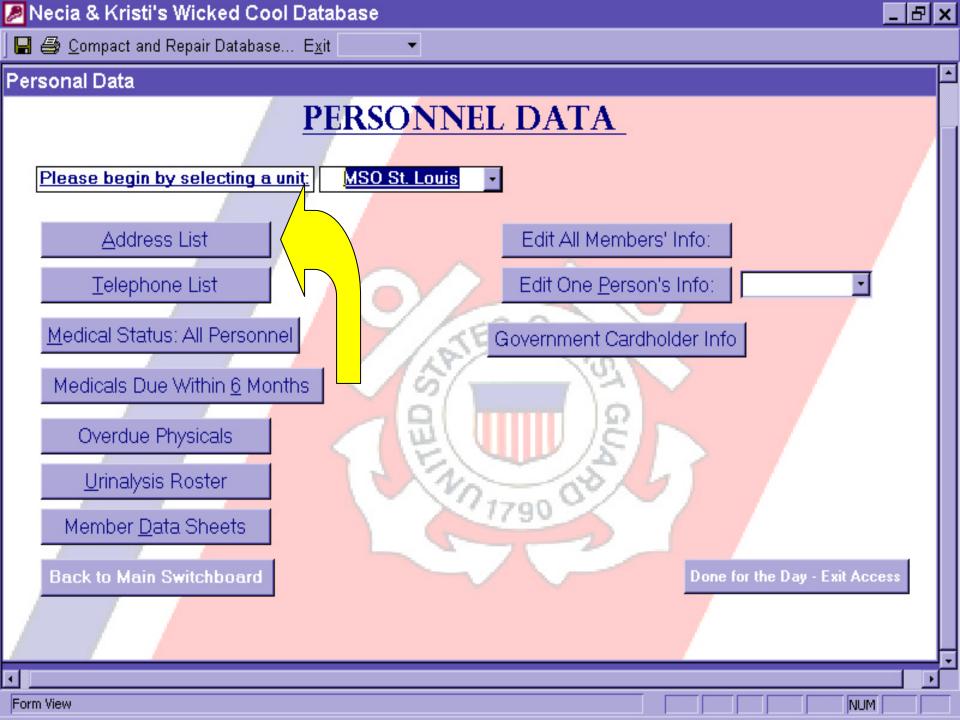
And this is what you see:



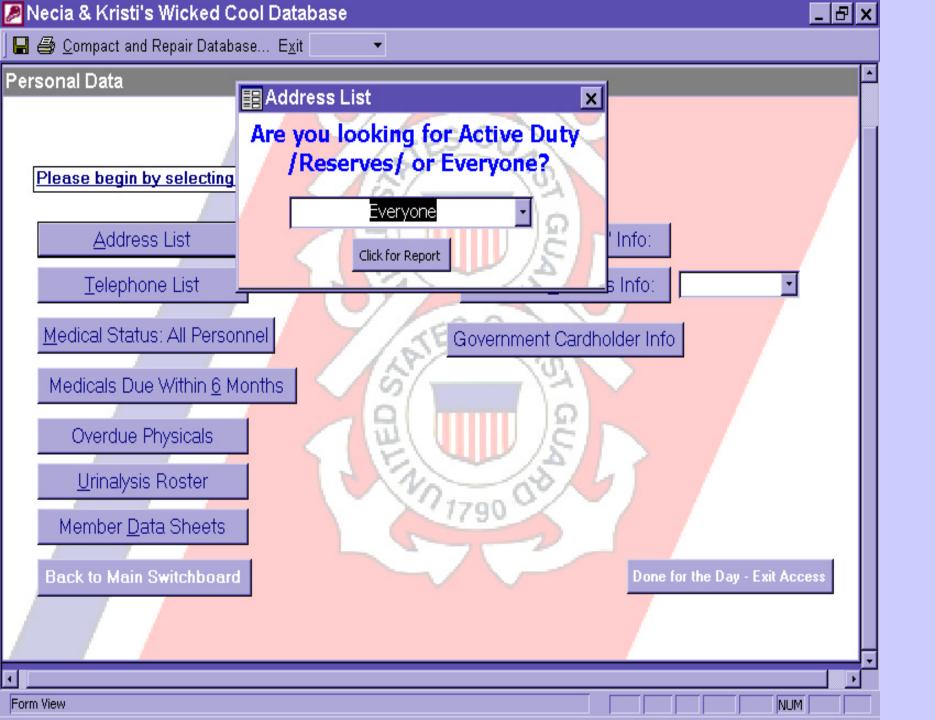
We will select MSO St. Louis.



Next, we will select "Address List"



Now a box will pop up to ask you if you would like a list for just active duty people, just reserve people, or for everyone.



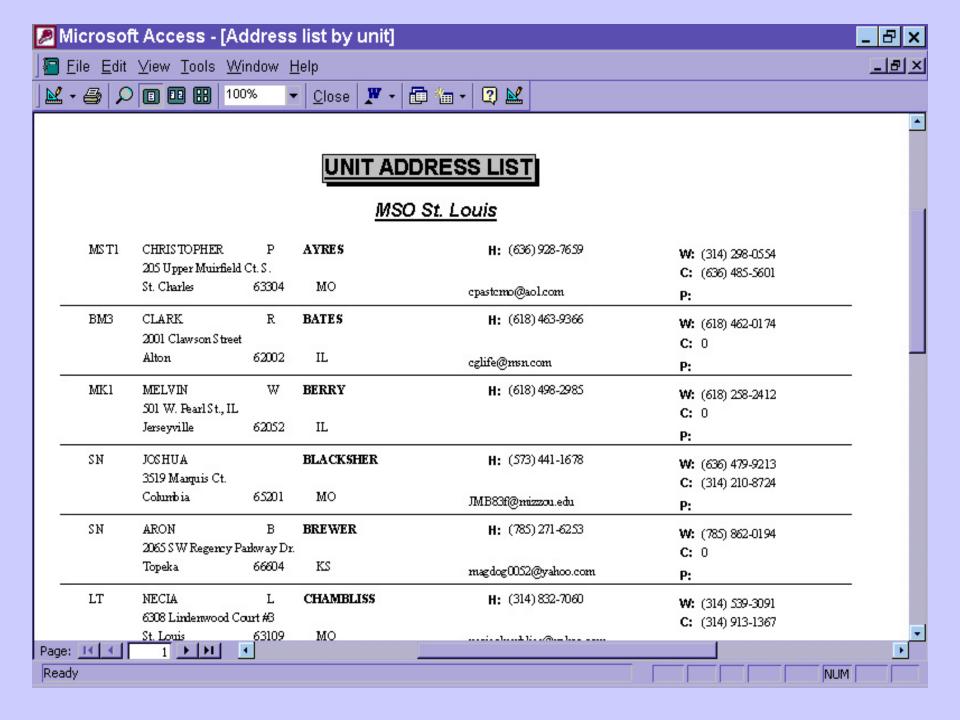
Let's select reserves only.



Now we just "Click for Report"!



Voila!



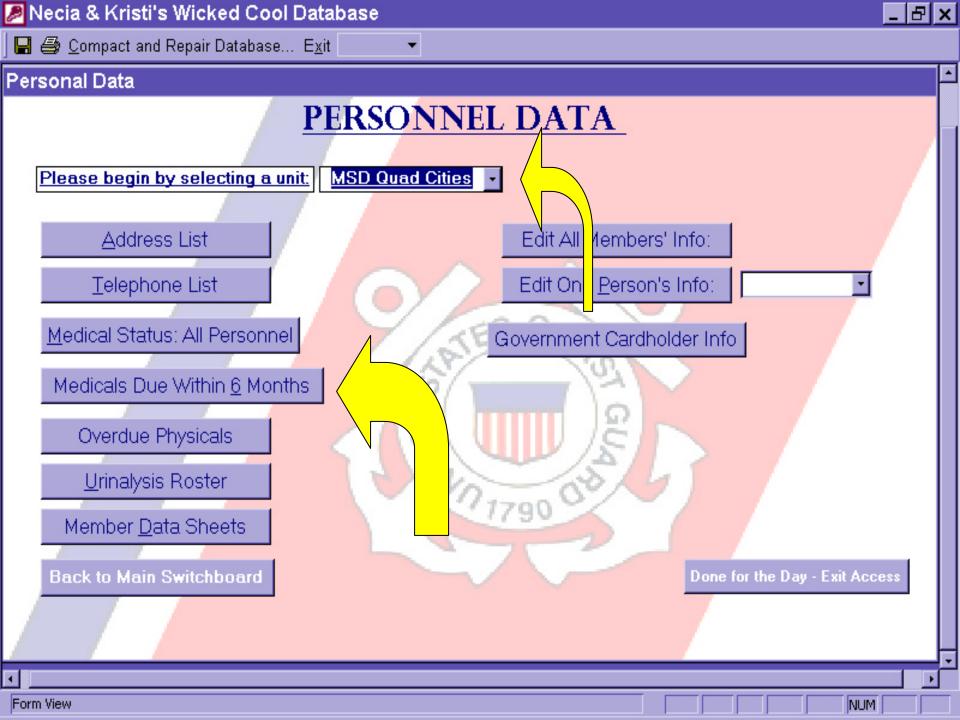
Pretty neat, huh?

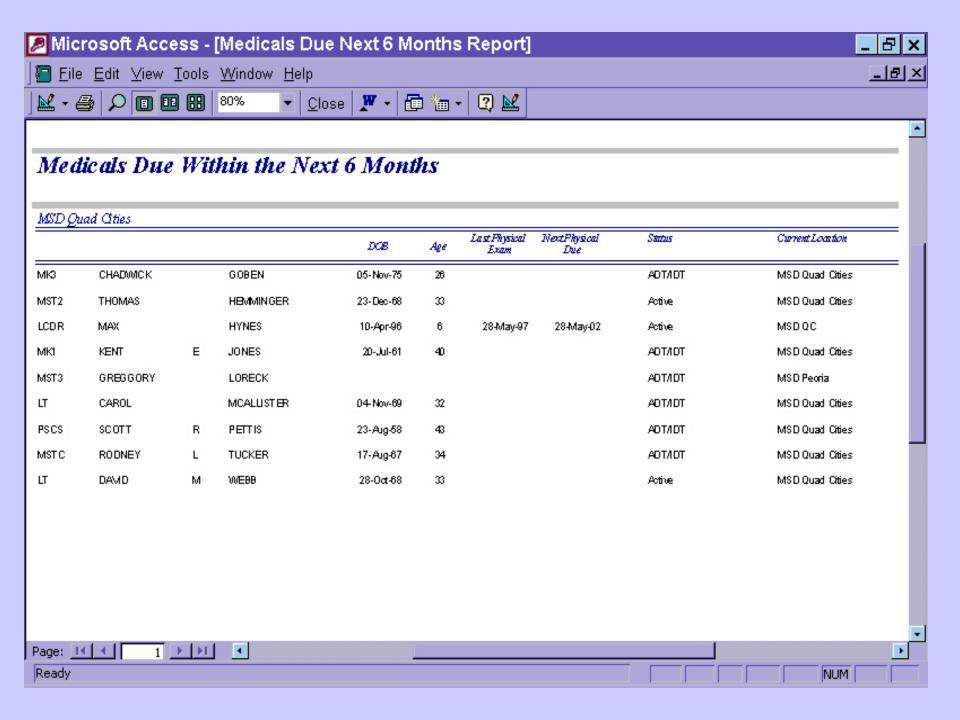


You can do the same thing for a Phone List.

Okay, now how about a list of people that will need physicals in the next 6 months?

This time we will pick MSD Quad Cities and select the "Medicals Due Within 6 Months" Button.





And there it is!!!

Pretty neat, huh? And the cool thing is, this is all calculated AUTOMATICALLY off of the person's DOB and whether they are active or reserve.

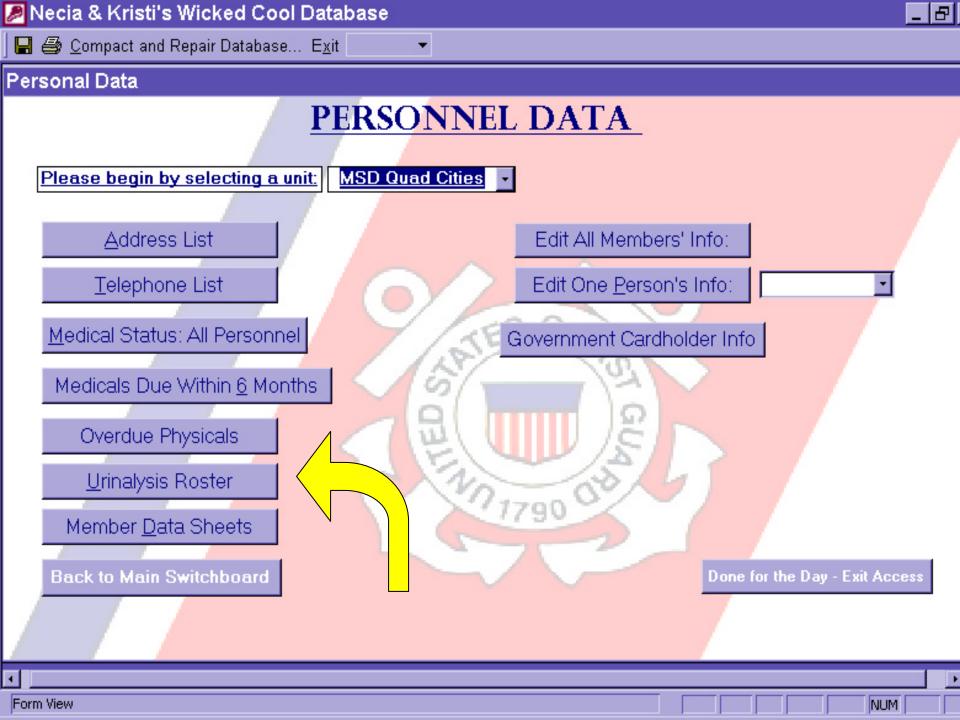
NO DATA ENTRY NEEDED.



Okay, for our next magic trick, we will create a list of people required to take the ever-popular "Whiz-Quiz."

After you pick the numbers, this finds the people and lists them alphabetically for you.

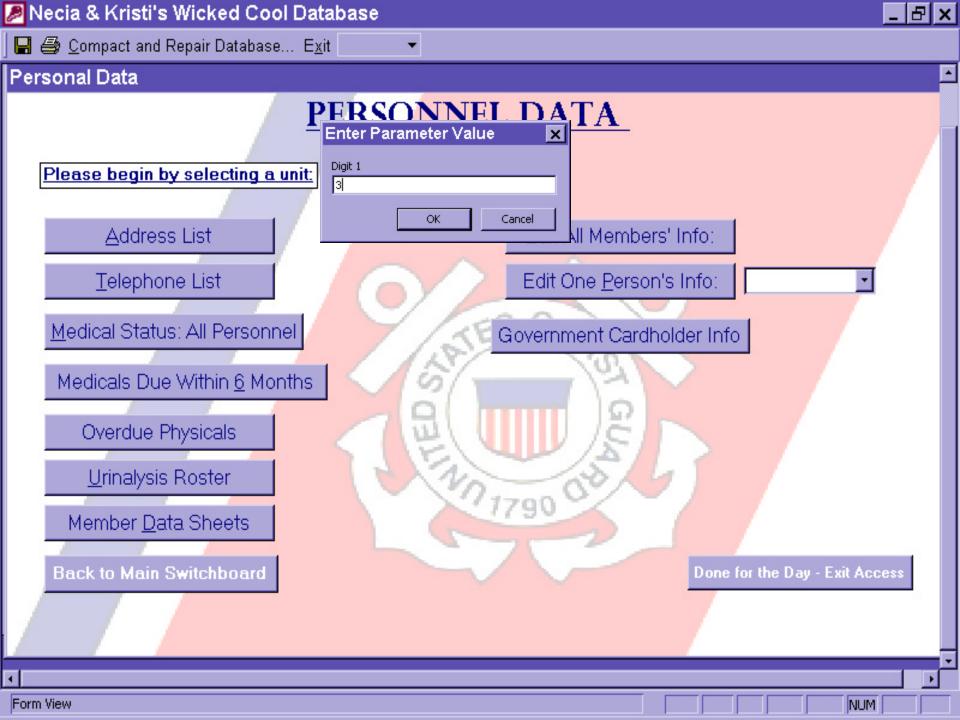
Watch this.....



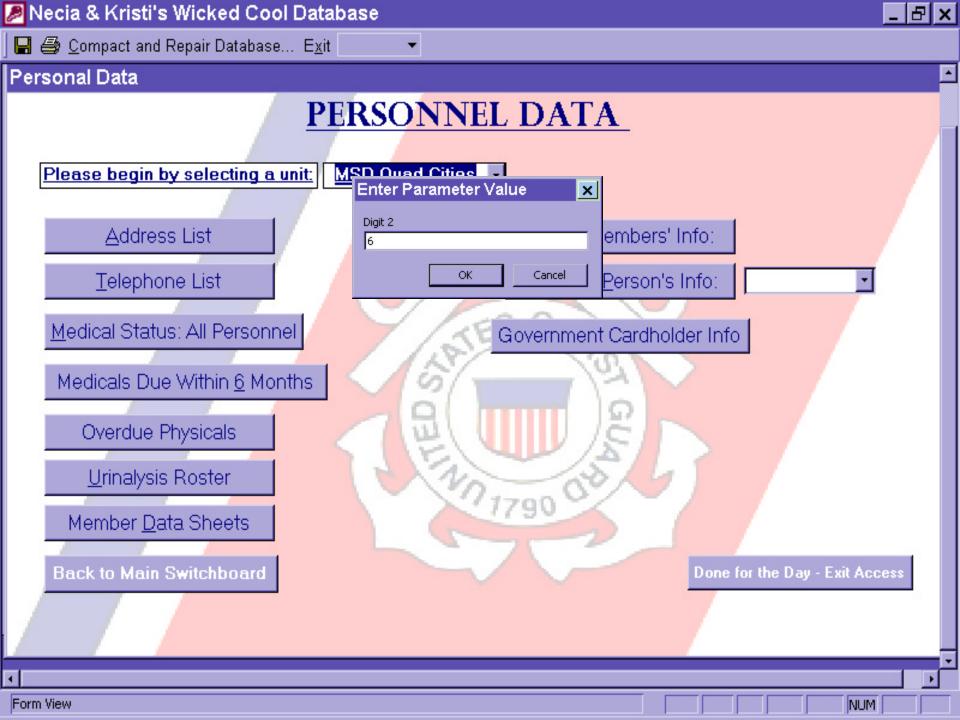
A box pops up and you enter your first number.

Then hit OK.

(We picked "3")

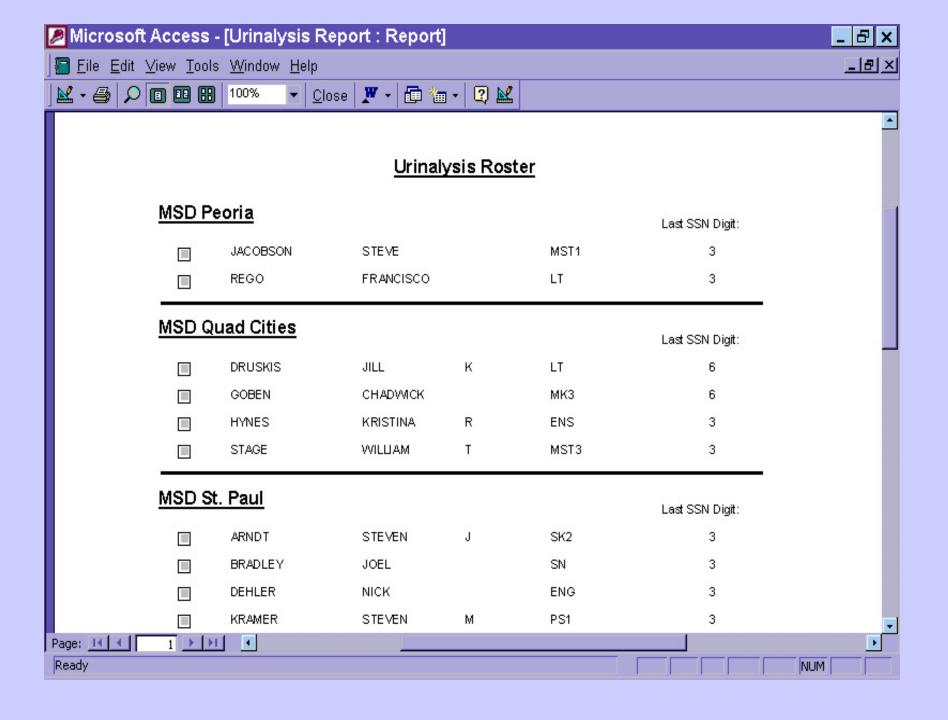


Then a second box pops up for your second number. Just keep going. You may enter as many as 7 numbers. When you have entered as many numbers as you want, just keep hitting OK.



And you get a list, grouped by unit, and with people listed alphabetically.

MAGIC!!!!

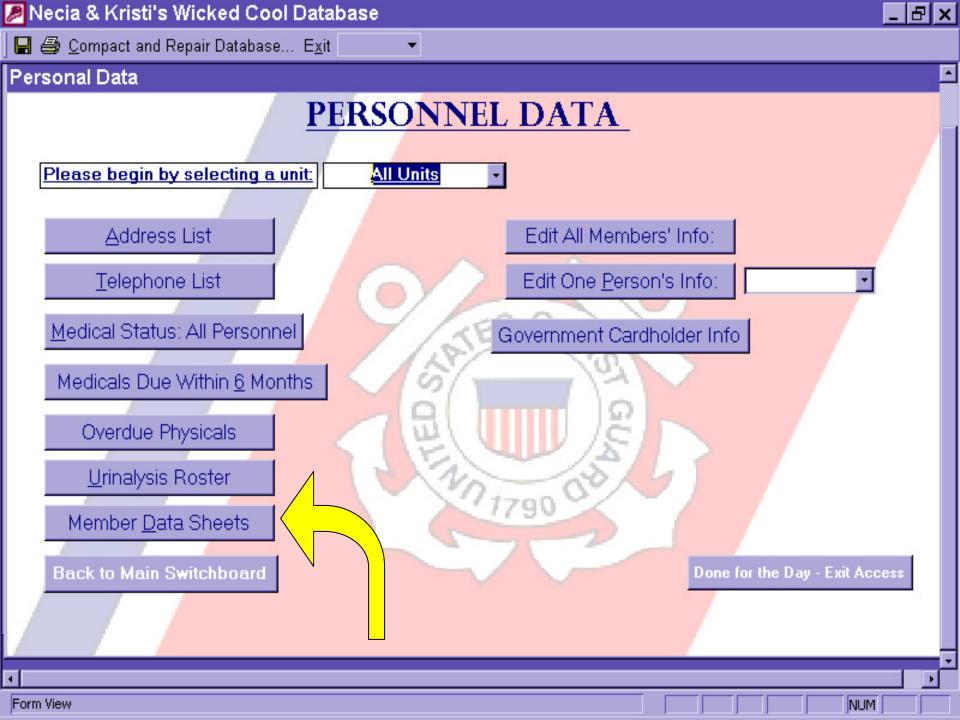


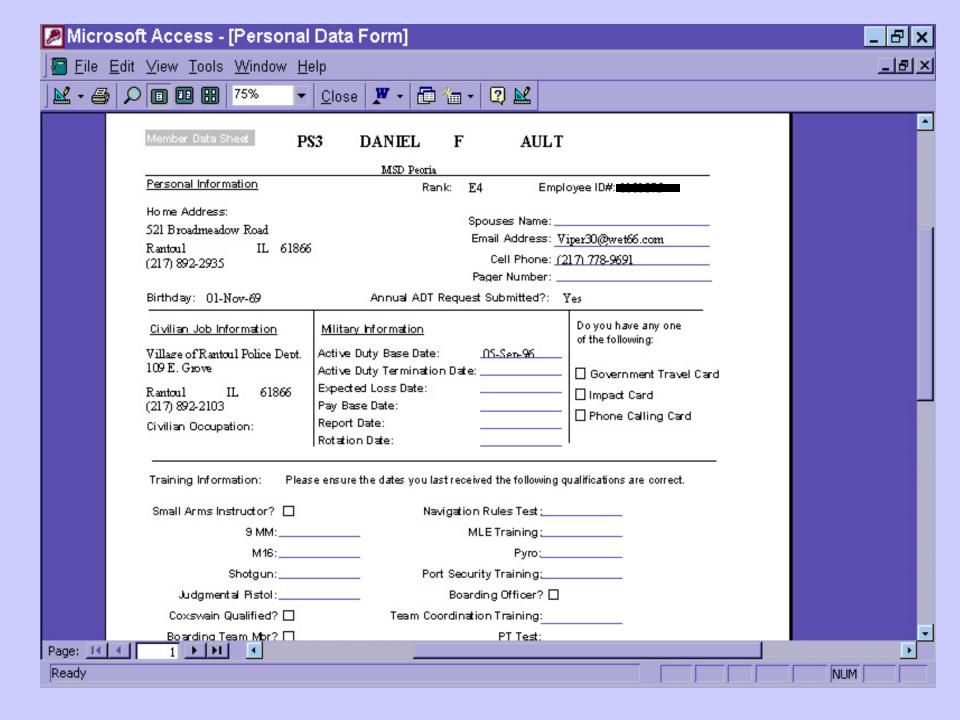
We even made a little check box to the left of each person to make life easier for the Urinalysis Coordinator.

Next we have Member Data Sheets.

These are summaries of all the info you have in the database on each person.

These are good for handing out hard copies and having members check their info for accuracy.



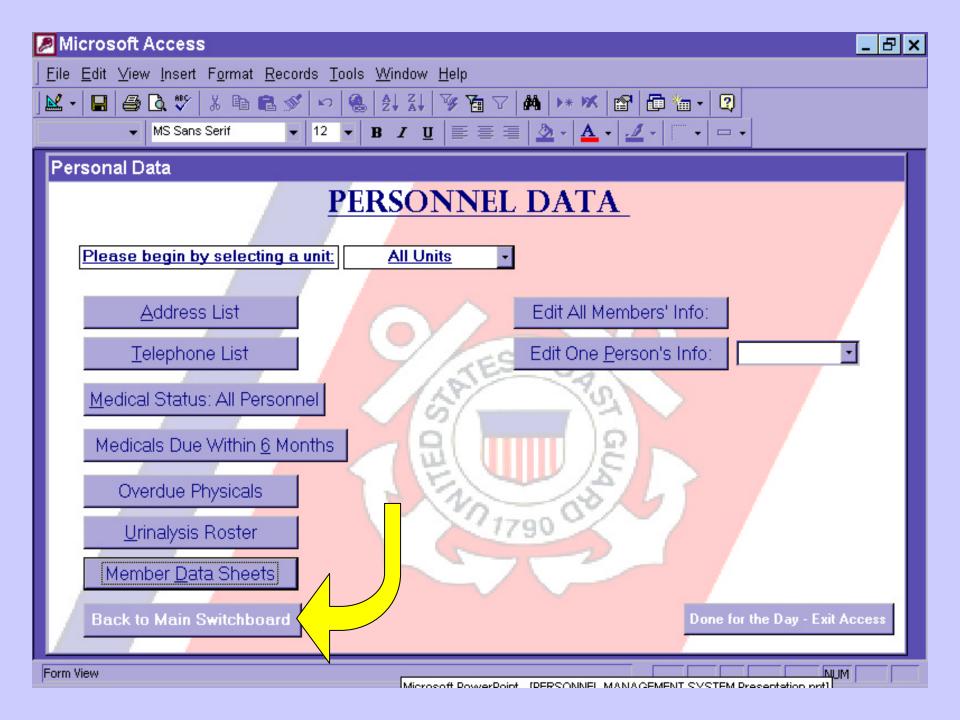


This is actually a 2-page form – lots of info captured!

Okay, let's move on to Force Management. (We'll come back Personnel Data later.)

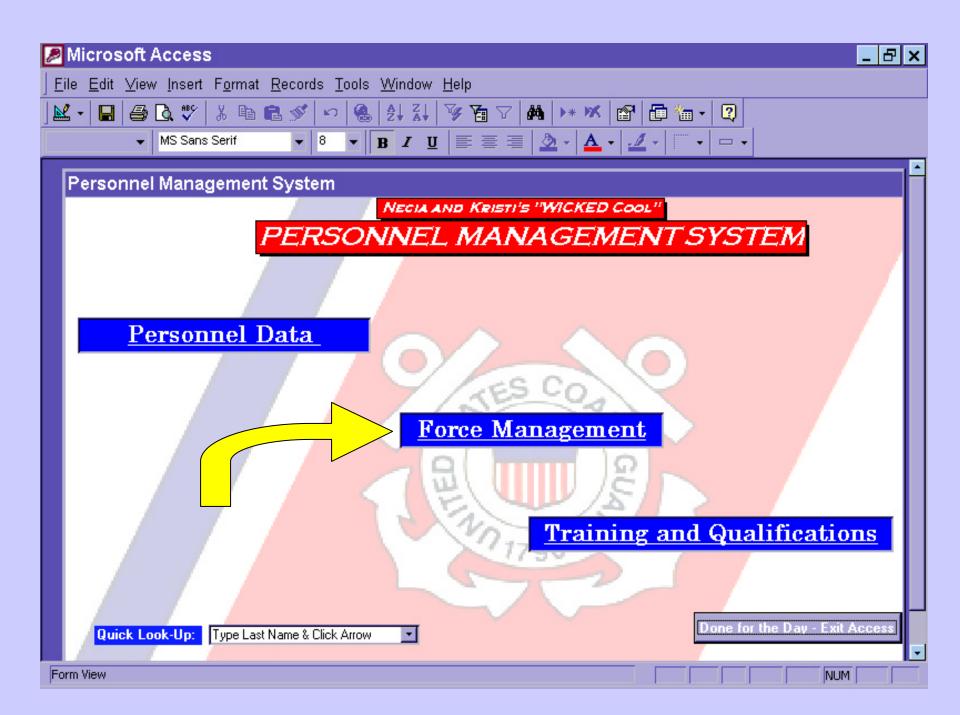
Click

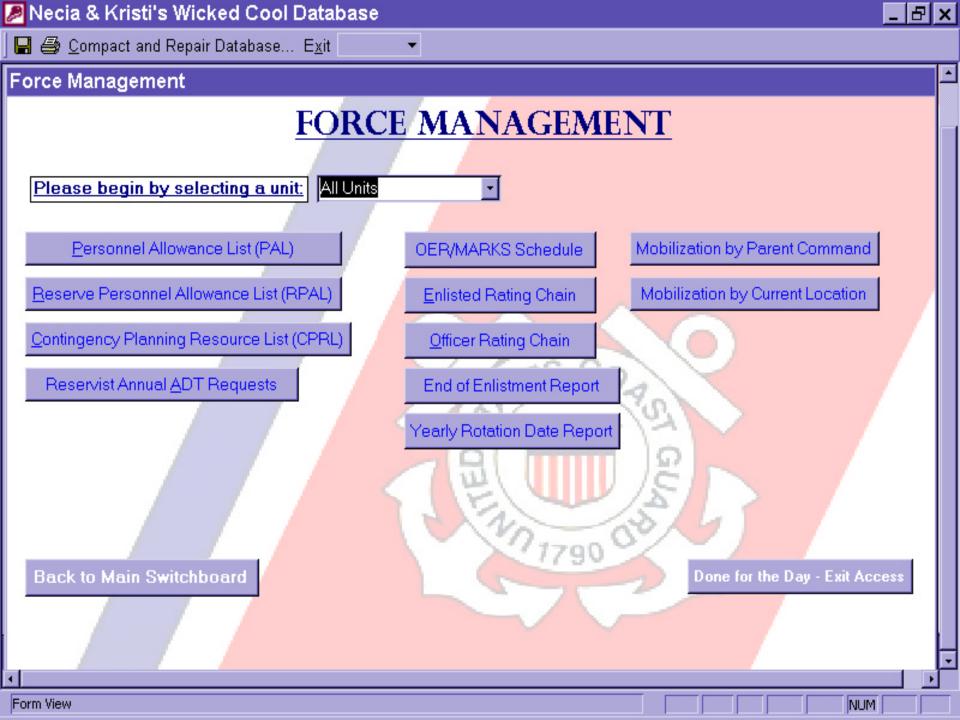
"Back to Main Switchboard"





Force Management...





From here, you can get the PAL, RPAL, or CPRL for any or all of your units.

By the way, if you don't know what a CPRL is, come ask me later...it's up and coming, and critical to your reservist force management...

You can get an Enlisted Rating Chain

(all units are required to provide this to their members)....

....or an Officer Rating Chain....

Or an OER/Marks Schedule.

(This gives you a list of when each person's marks/OER is due.)

There is an End of Enlistment report. You designate the number of months you want to see.

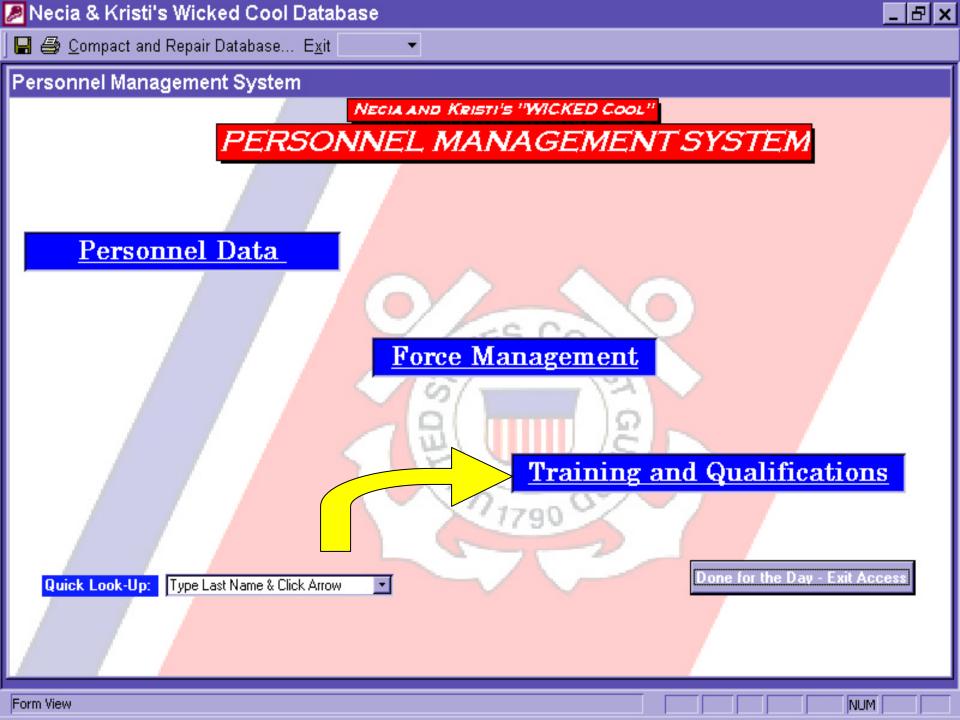
For example, you can see who at MSO St. Louis has his/her enlistment expiring in the next three months. Don't be caught off-guard again!

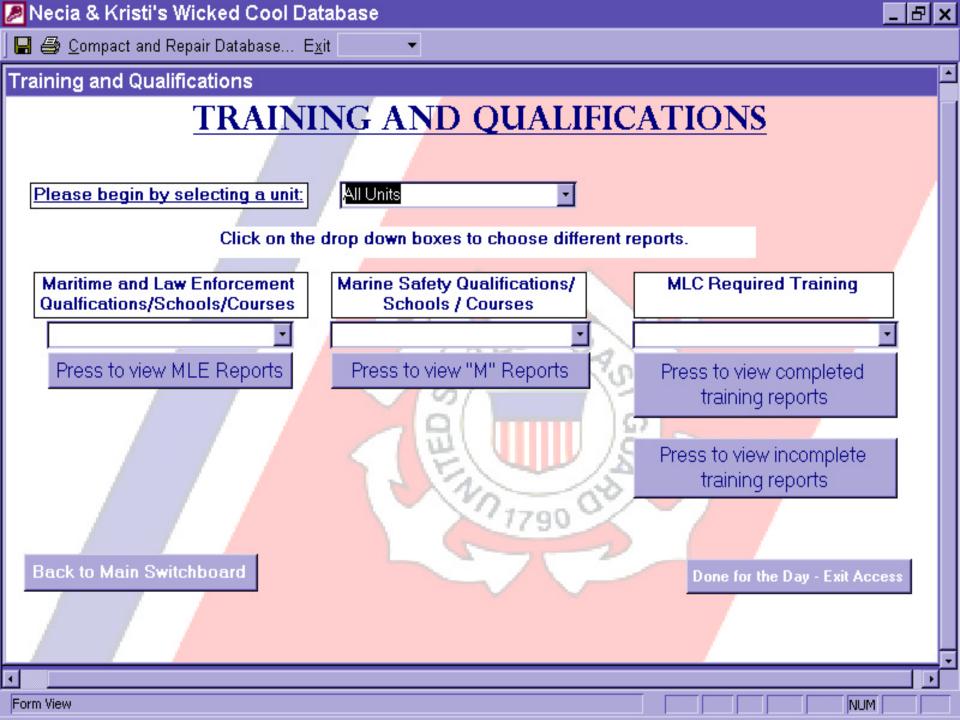
And, you can create a list of who will be rotating out of your unit or department within the next year.

Finally, there is Mobilization information.

You can get the information sorted either by which unit the people came from, or sorted by where they were mobilized.

Okay, on to Training and Qualifications.

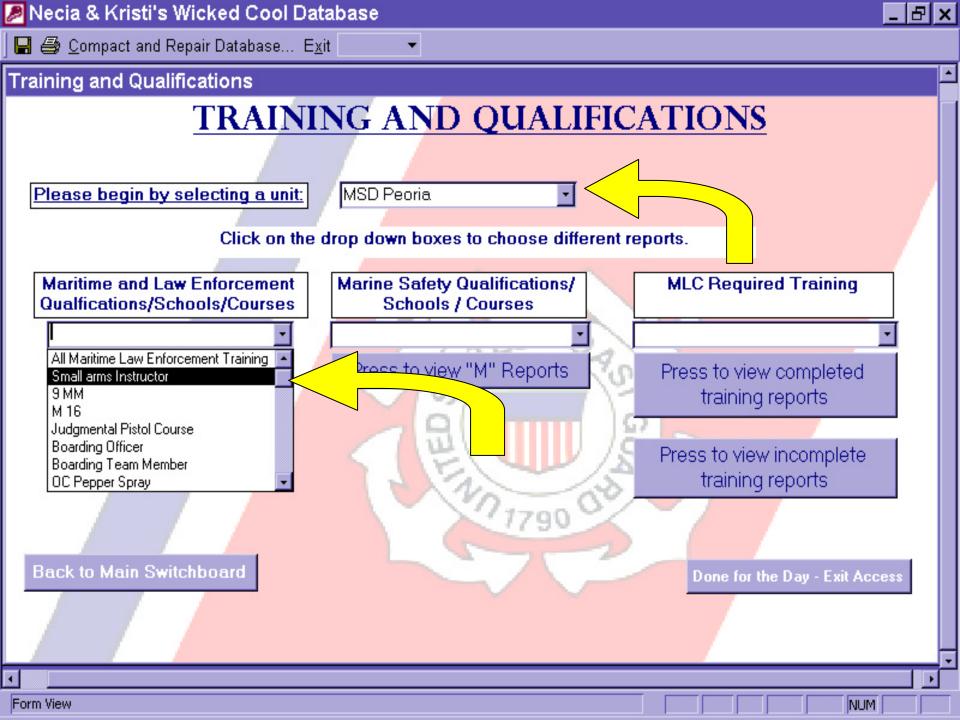


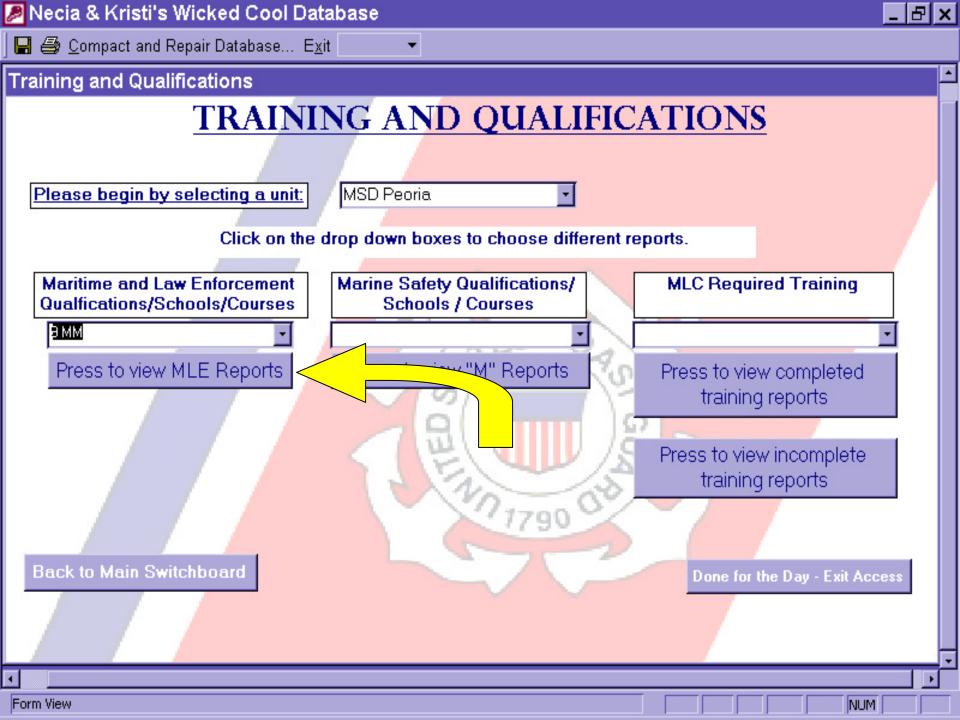


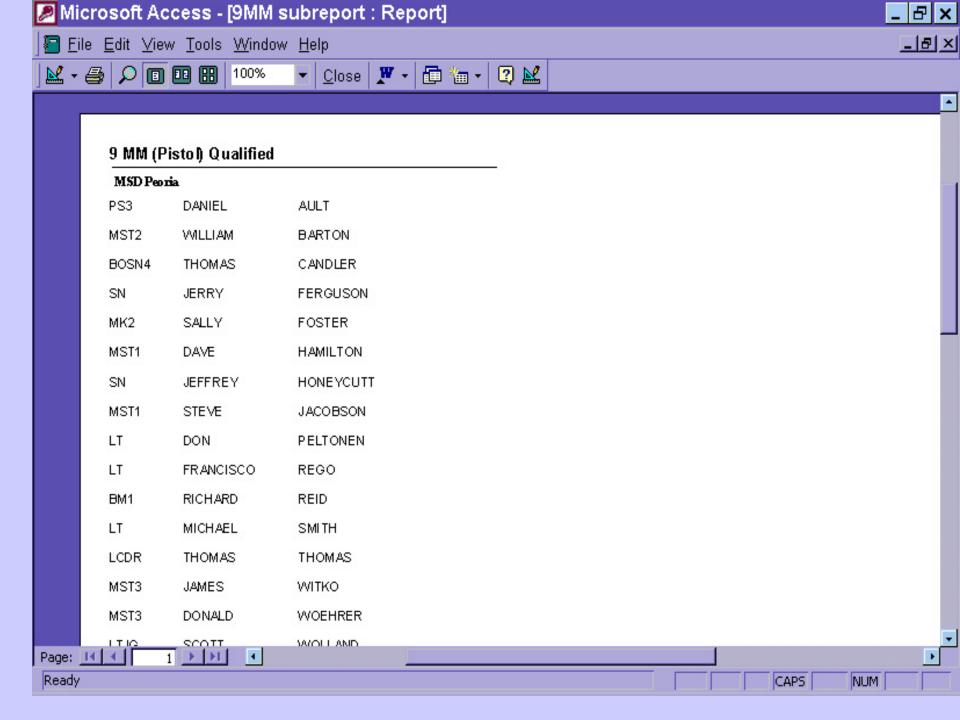
From here you can get a list of people with various MLE qualifications or "M" qualifications.

(For those of you in "O," see us later. Version 2 may include "O" quals.)

Let's get a list of all the people at MSD Peoria who are 9mm qualified.



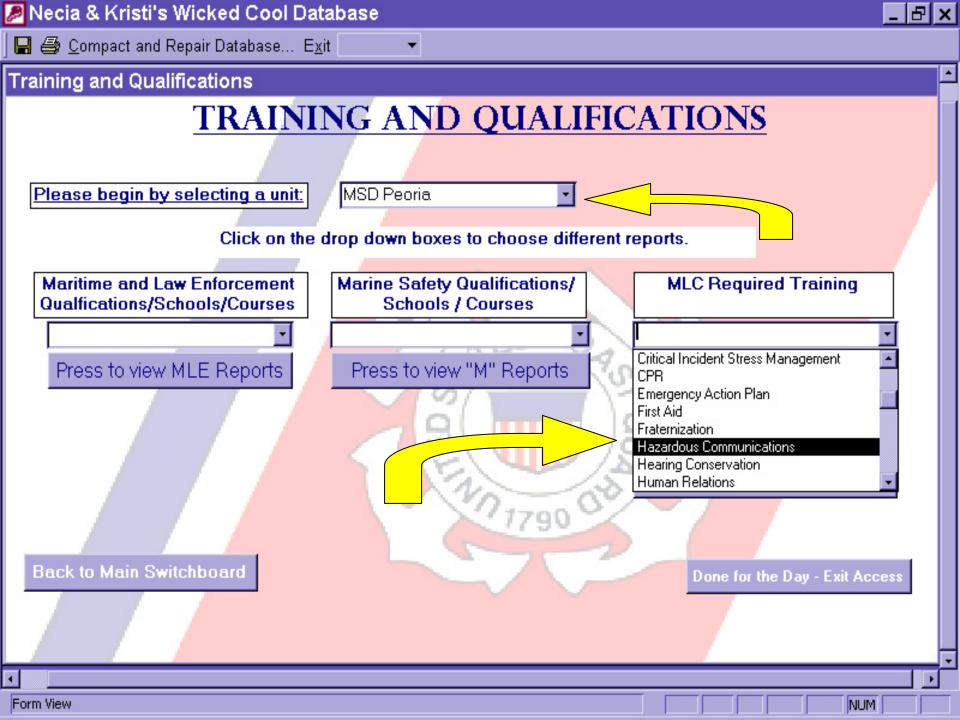




How about all that MLC required training?

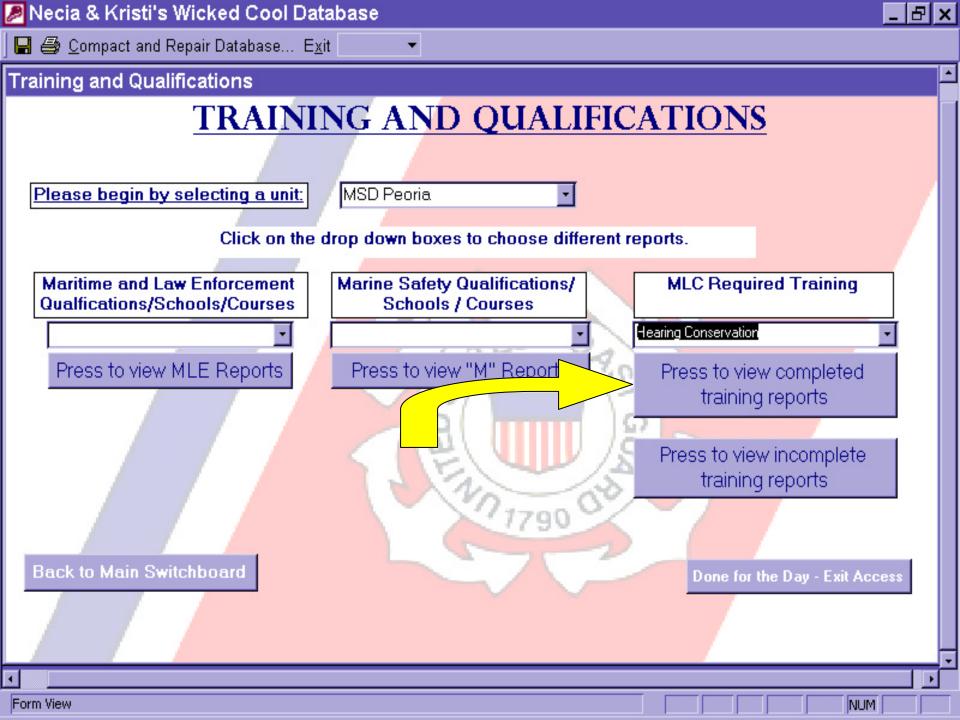
Got that covered, too.

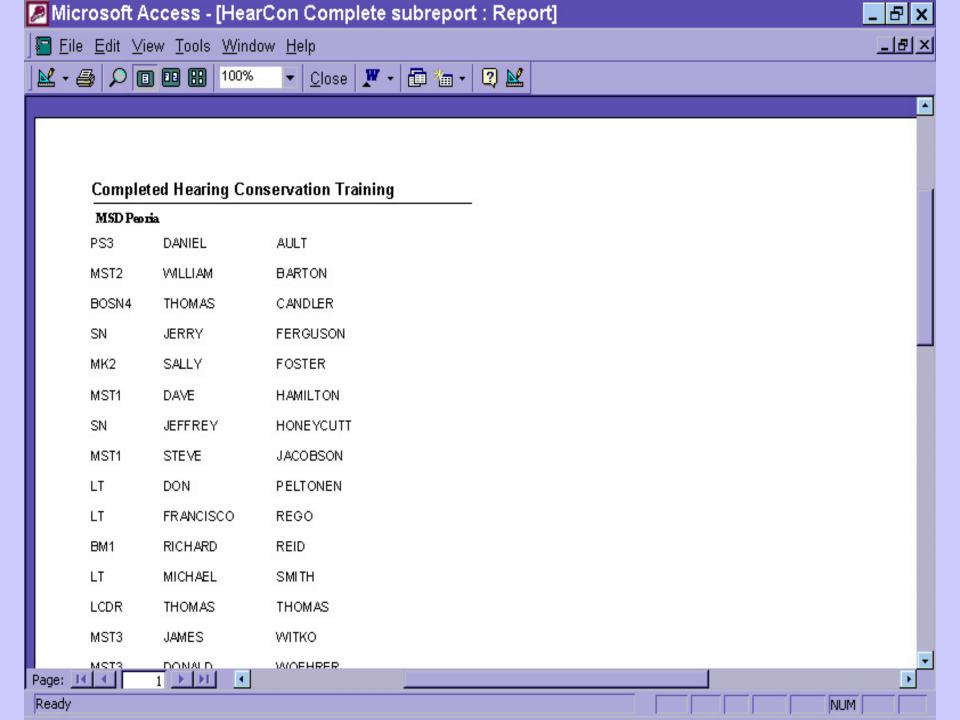
Let's see who has completed their hearing conservation training at MSD Peoria.



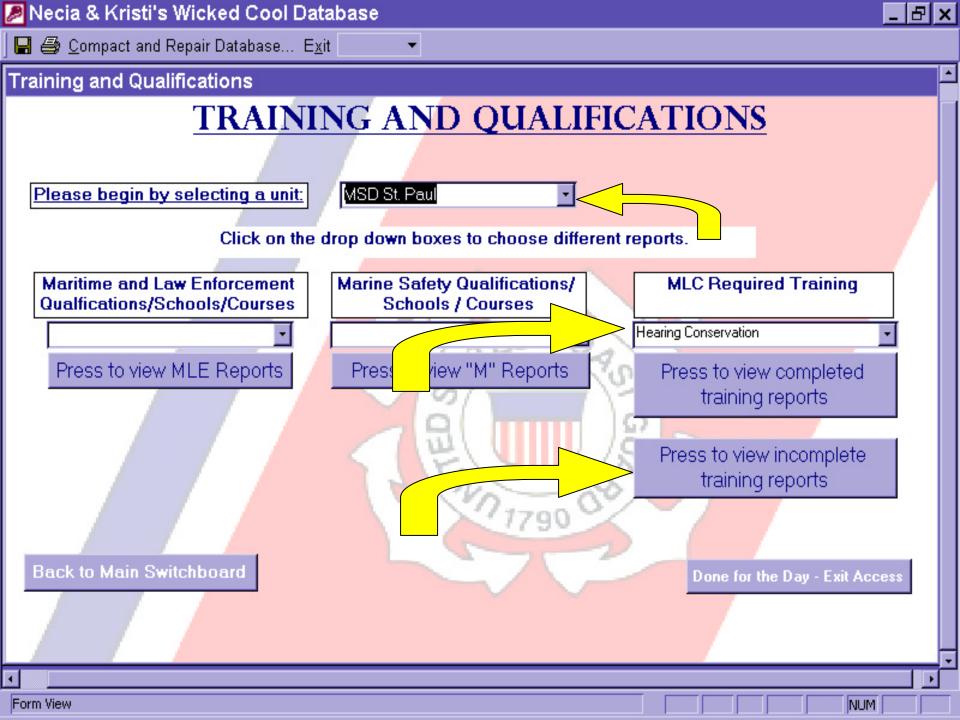
Now,

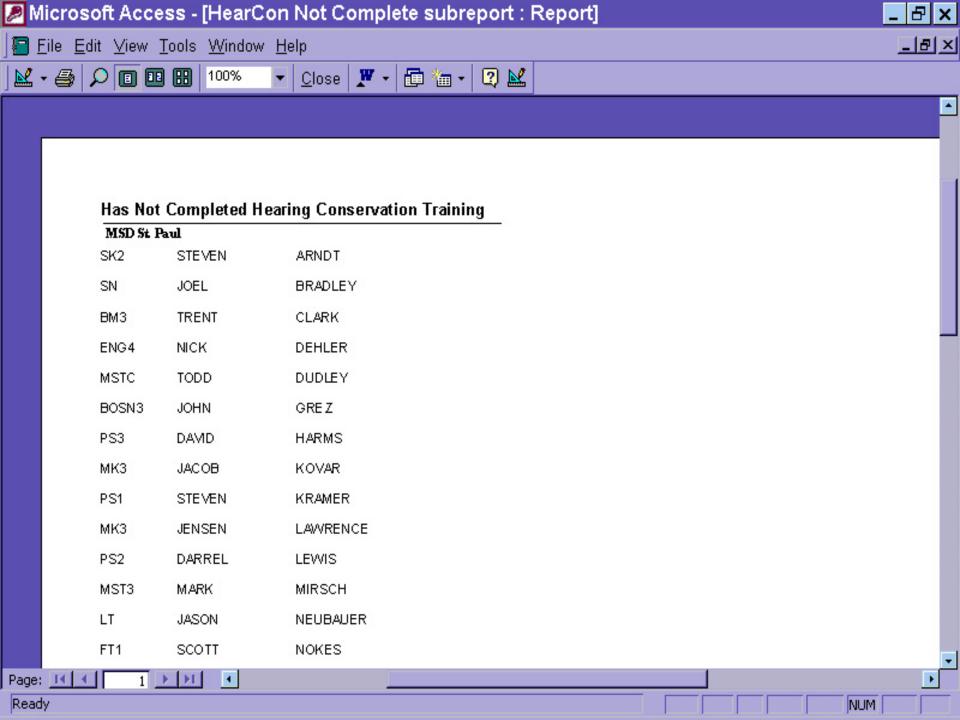
"Press to View Completed Training Reports"





Or, we could view those who have not completed the training at MSD St. Paul.

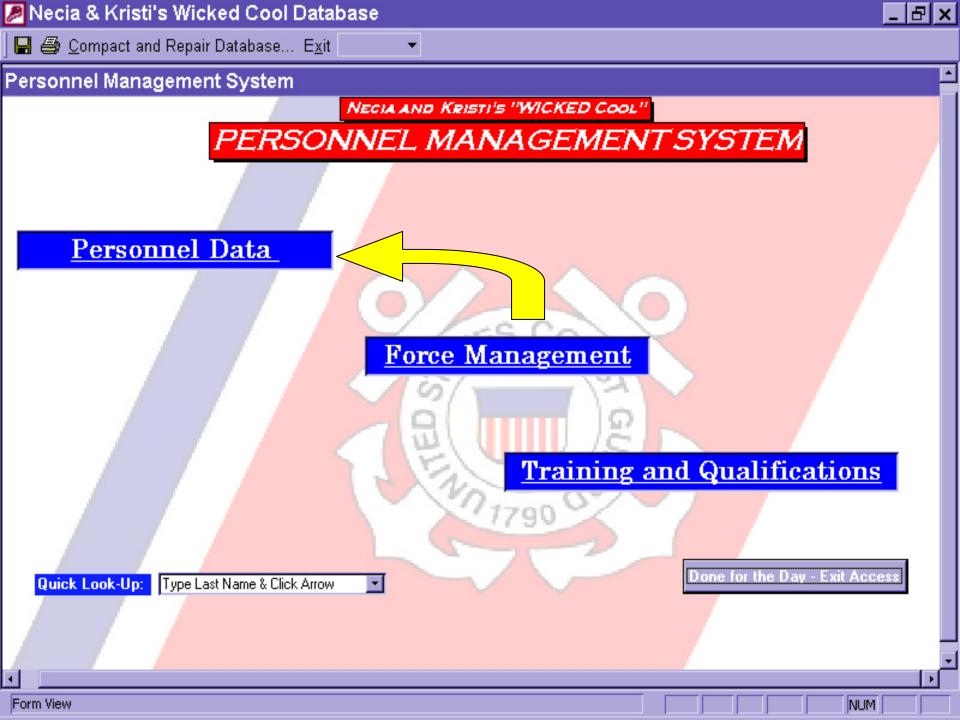


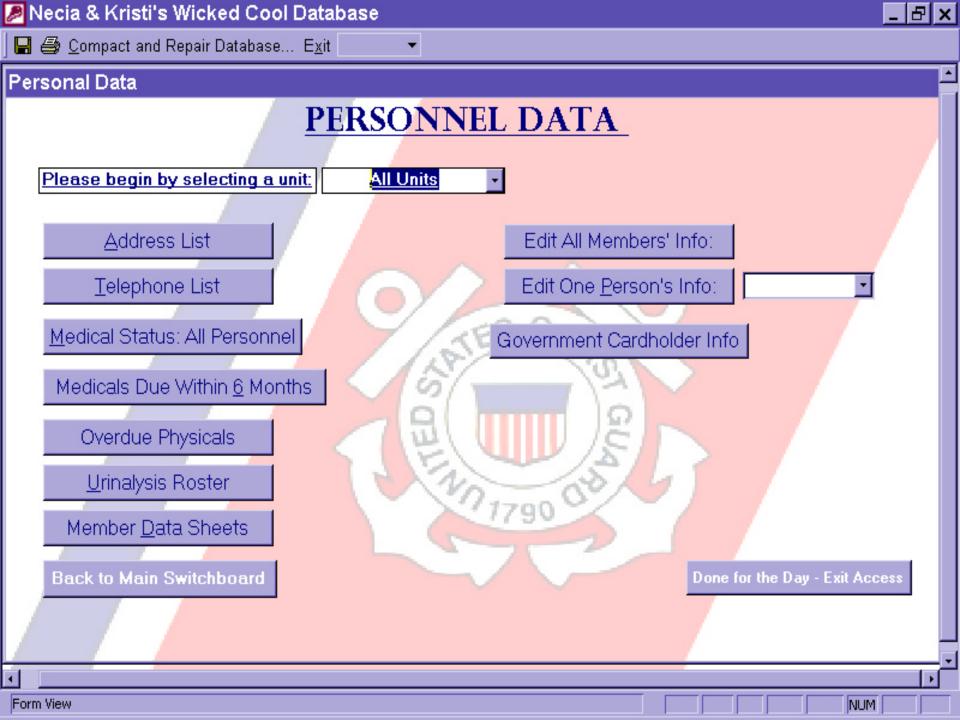


Watch this.

Starting from the beginning...

Go to the Personnel Data page.

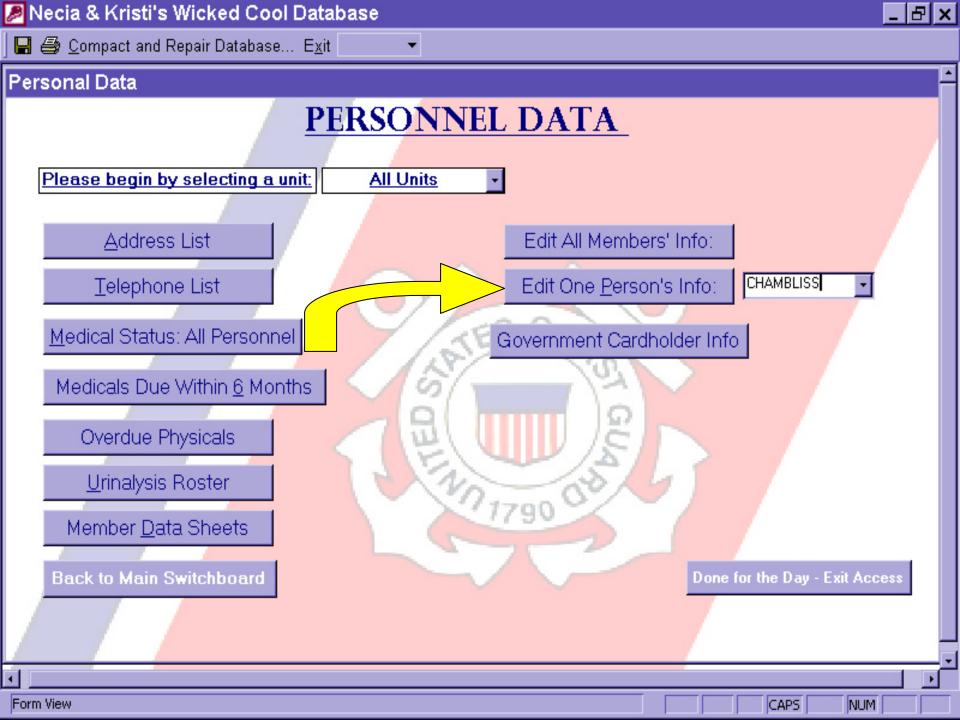


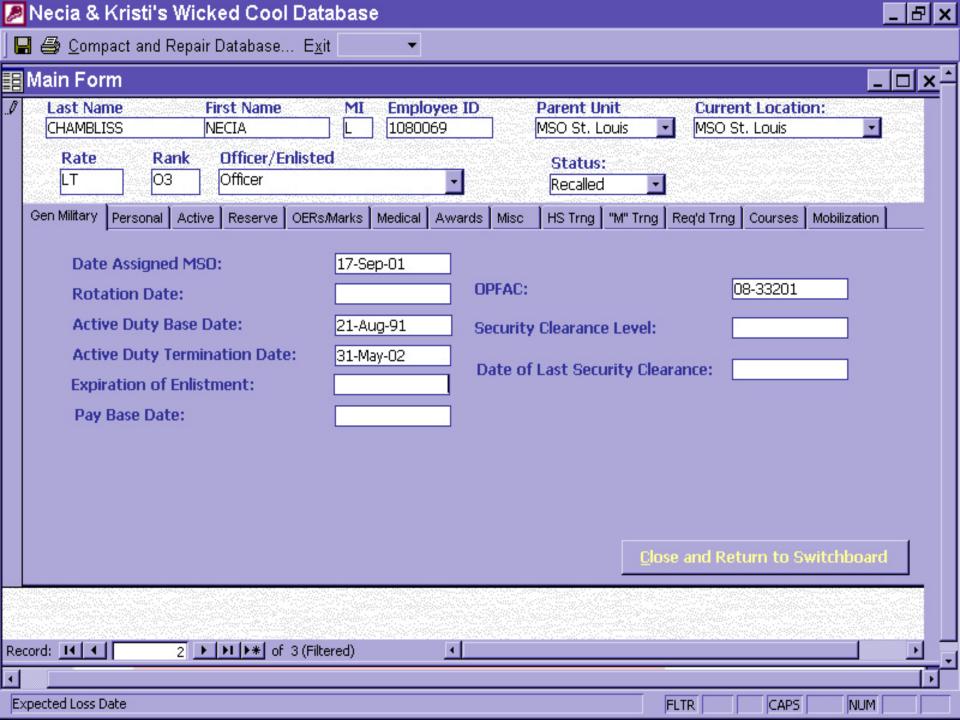


Who do you want to update? Pick the member's name from the dropdown box.

(Gee whiz, ya mean I don't even have to TYPE?!?)







Just looks like a regular ol' form, eh?

At the top of the form, you enter the member's name, SSN, Emplid, Parent Unit, Current Location, Rate & Rank, and their Status. Many of these are drop-down boxes.

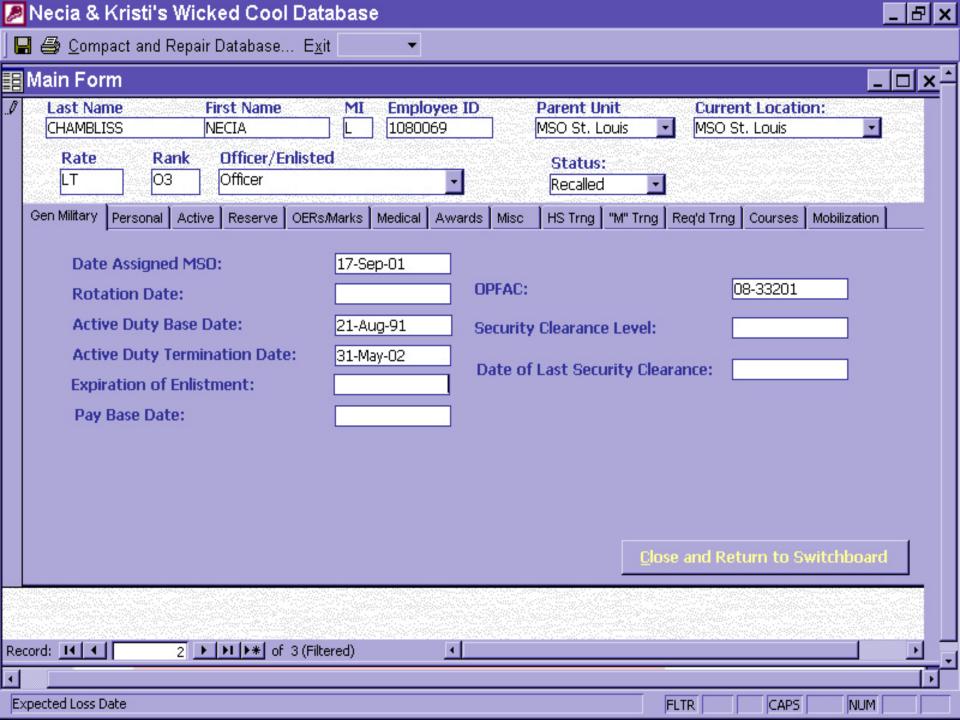
Now may be a good time to mention the ONLY mandate/warning about the database. You MUST enter an employee ID number, EVEN if you have to make it up. Just don't leave it blank...it will do very bad things to the database. It's really the only imperative we have!

We recommend using today's date or the person's last name. You could even use silly words like corn or blue jeans. As long as the box is not empty the entry is unique to that person, you are in good shape.

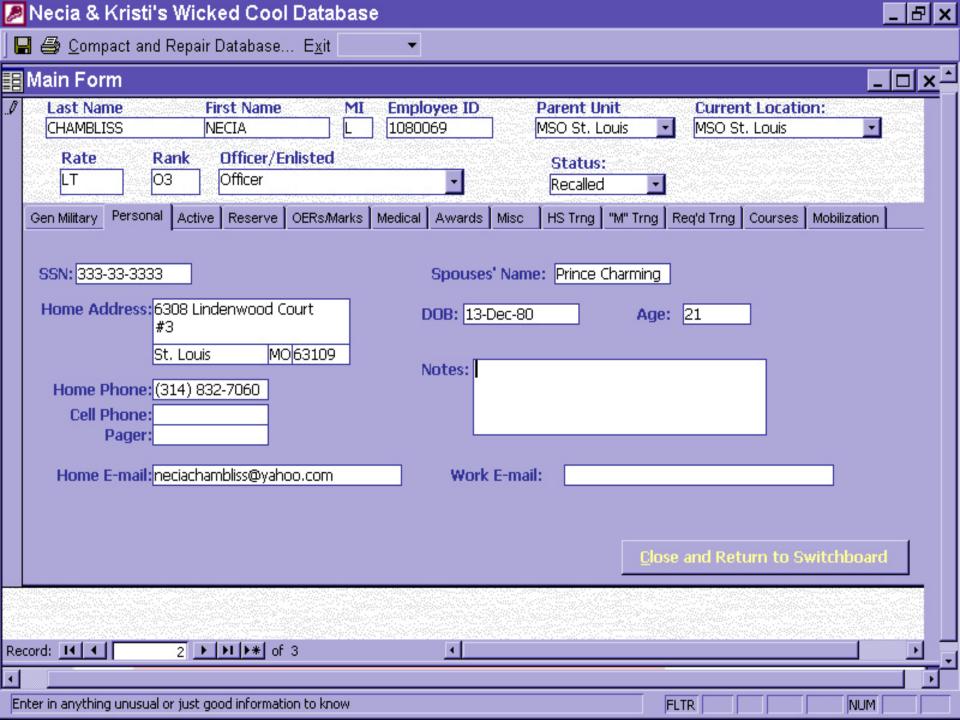
There are a series of tabs (kind of looks like index cards) with this massive amount of info sorted into categories.

You just click on the little tabthingies and type info into the boxes.

The first tab is General Info: rotation dates, end of enlistment, etc.

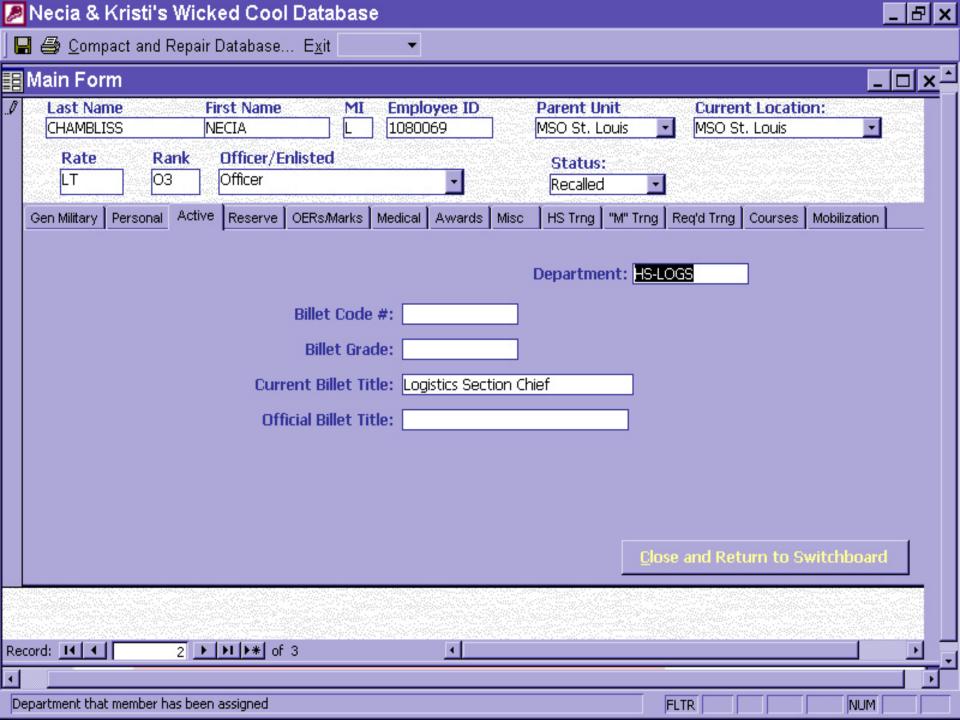


Next is Personal Info: SSN, Home Address & Phone, Cell Phone, DOB, Age (which is calculated automatically from the DOB!), email addresses, and a spot for general notes.



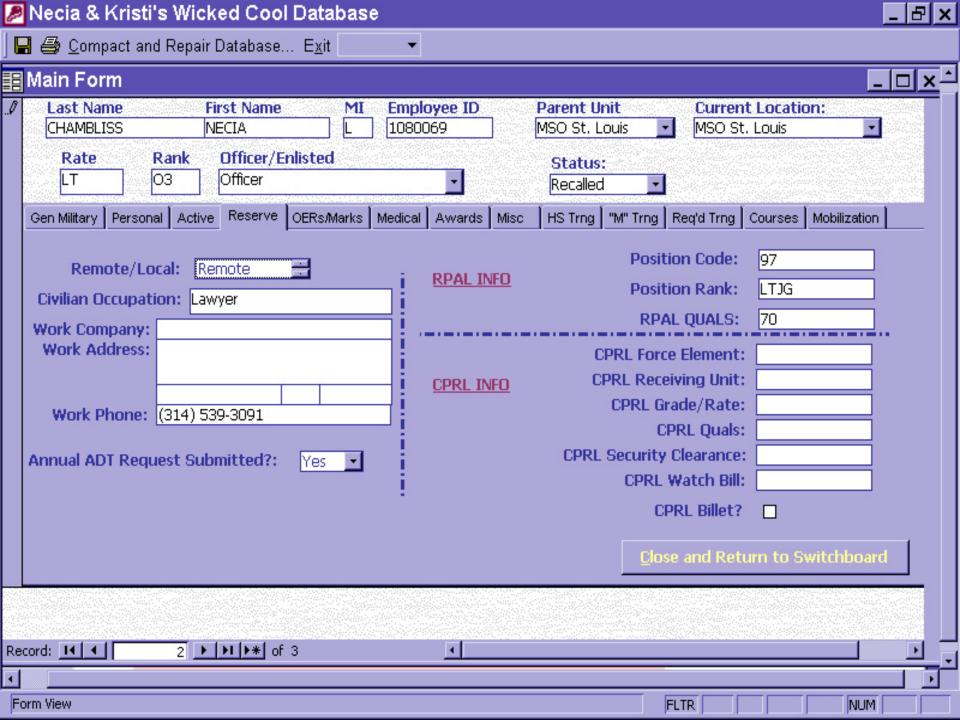
Active Duty Info:

Billet number, etc.



Reserve Info:

Civilian work address & phone, RPAL billet, CPRL billet, and whether they have submitted their 2-week ADT request for the year.

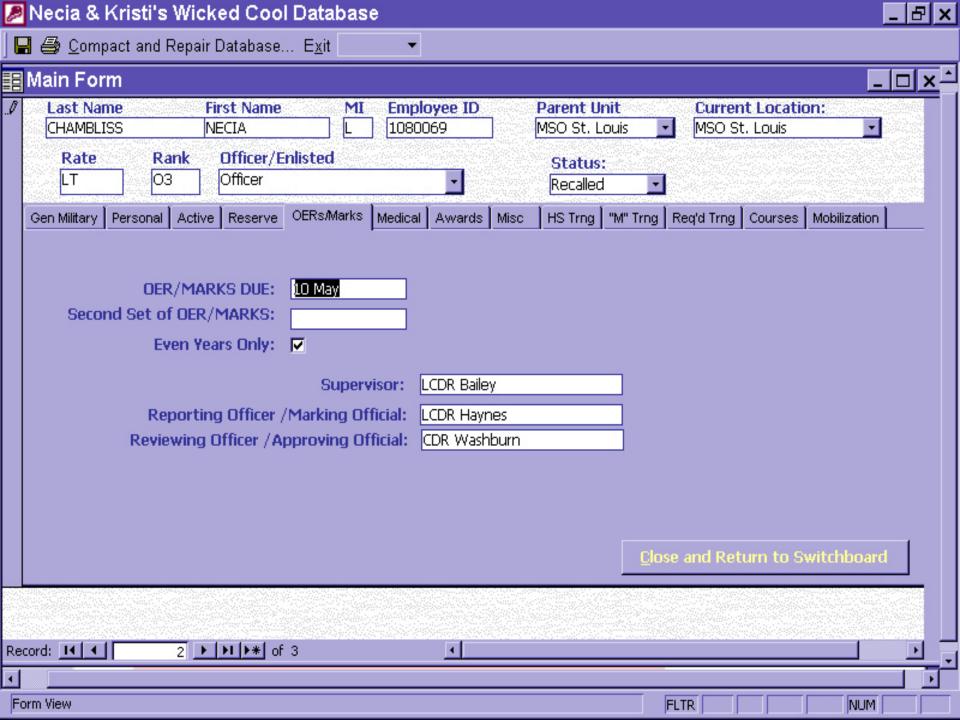


OER/Marks Info: Dates they are due and rating chain.

The dates are entered AUTOMATICALLY based on rank & status (i.e. reservists or active)

Isn't that neat?

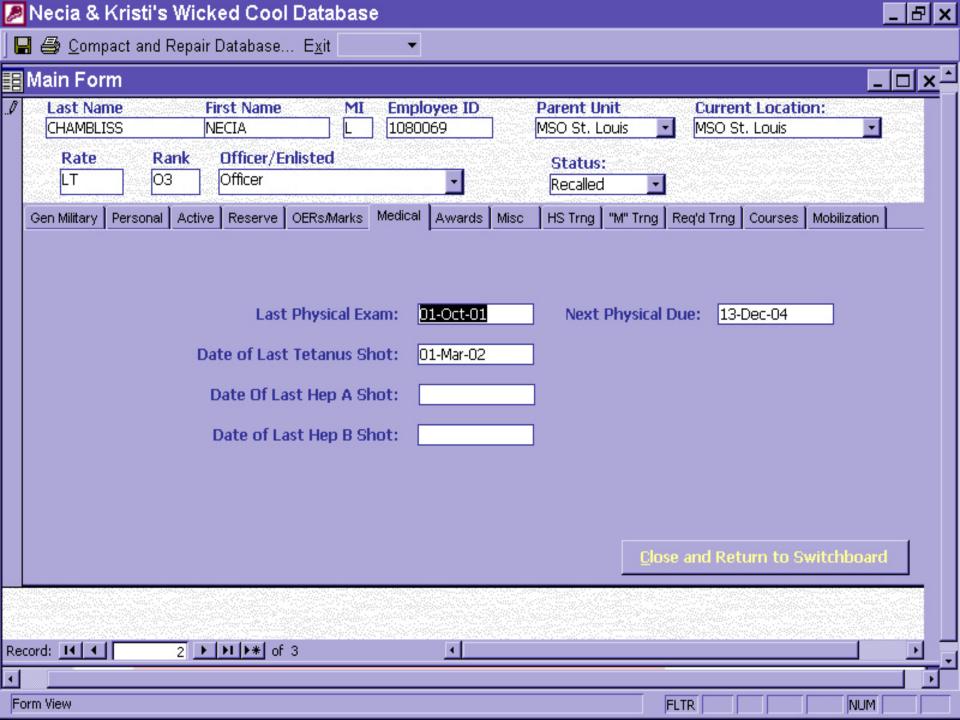
Notice the check-box for Every Two Years – this is automatically checked for reservist officers.



Next is Medical Information.

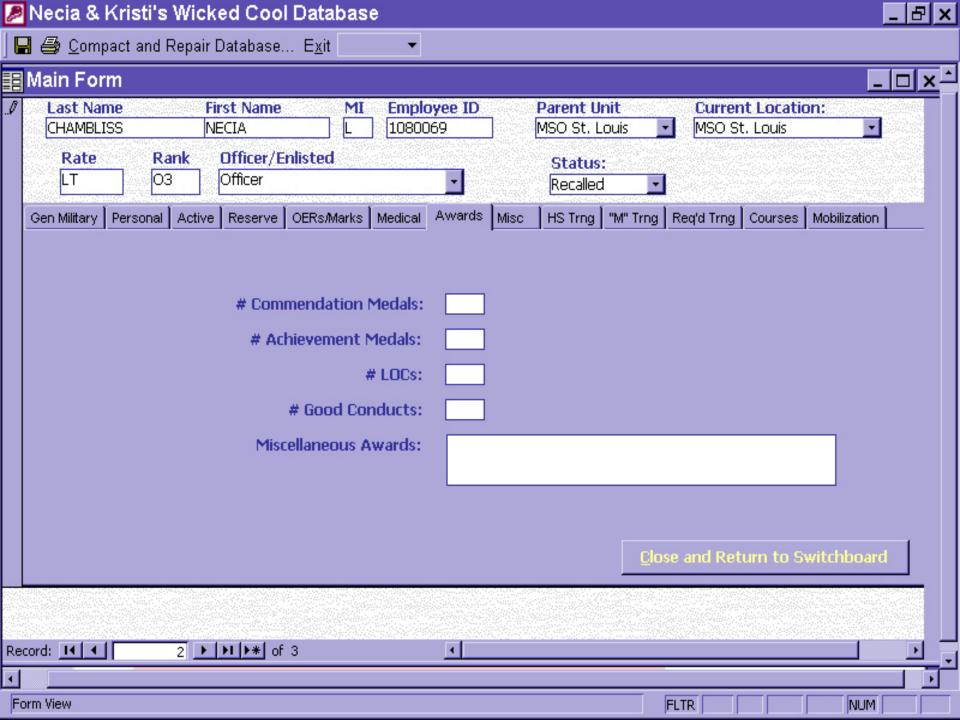
This is just dates of last physical exam, when the next one is due, and dates of shots necessary for deployment.

Again, "Next Due" is calculated automatically.



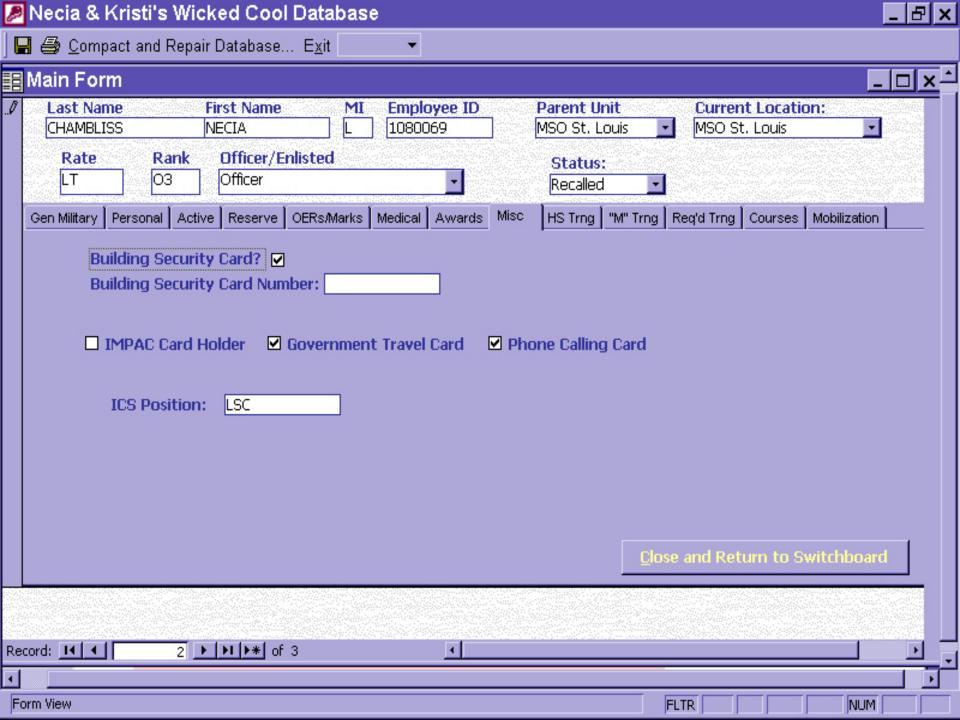
Awards:

Personal awards only, so the YN knows whether the person gets a star when the unit awards, for example, the next LOC.



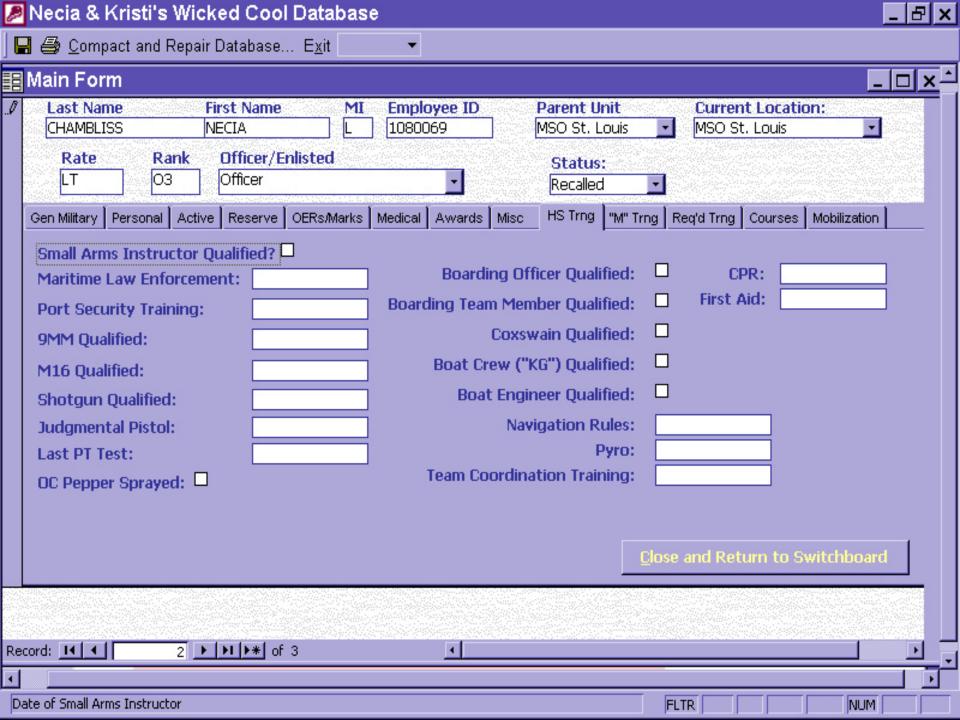
Miscellaneous:

Government travel cards, long distance calling cards, IMPAC cards, and access cards to federal buildings. Also ICS position.



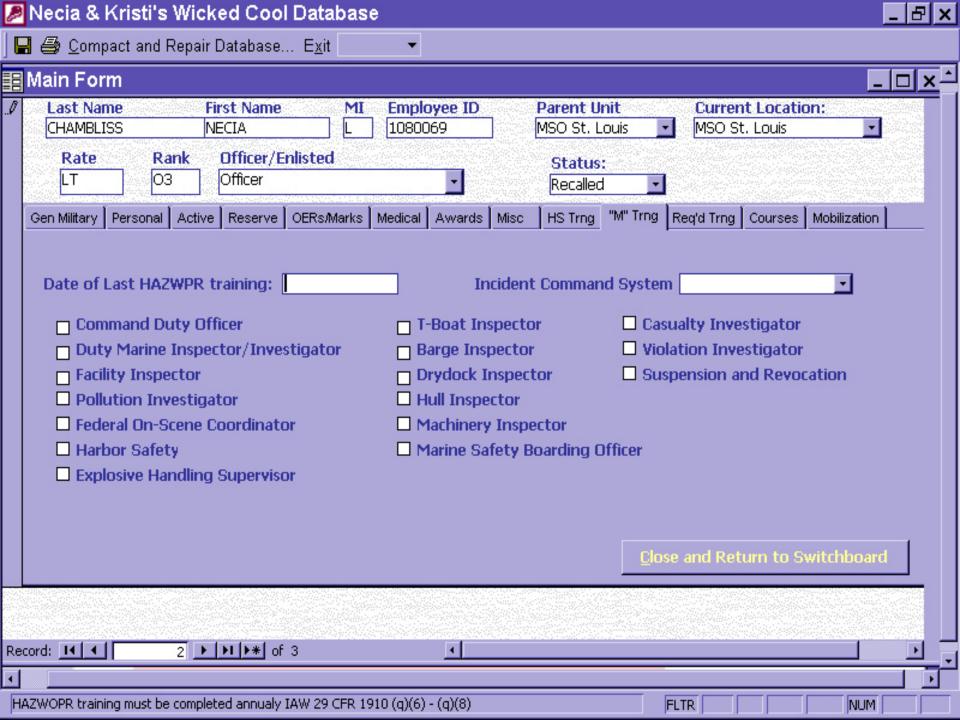
Homeland Security Training:

Lots here. Weps quals, boarding officer/team member, etc.



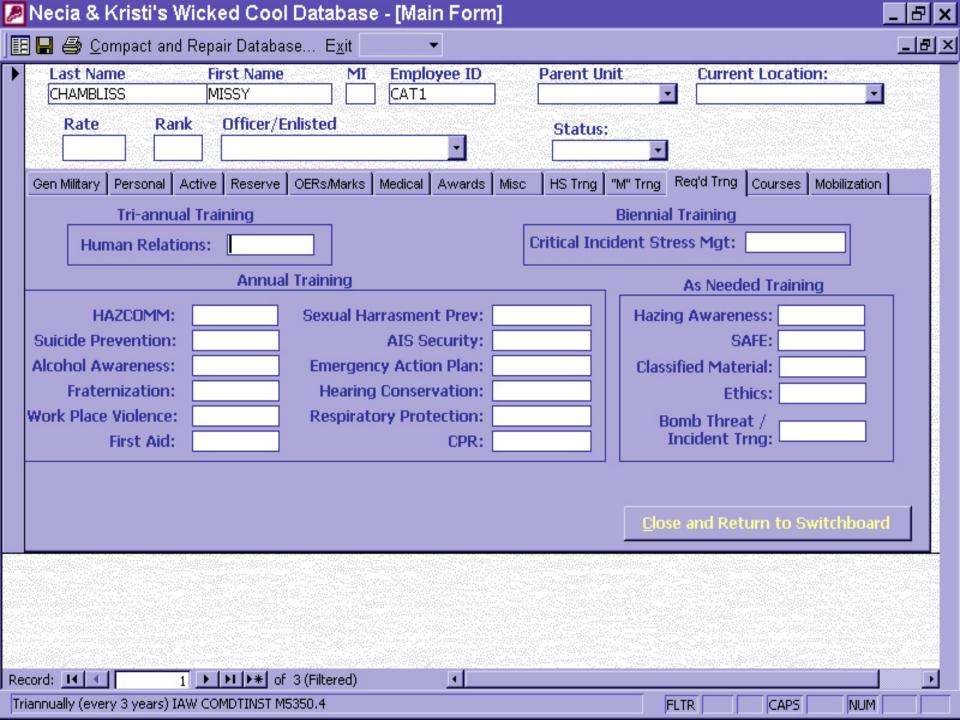
"M" Training:

Again, lots of stuff here. We only included the quals we need in D8 inland rivers. You could add more if you need them.



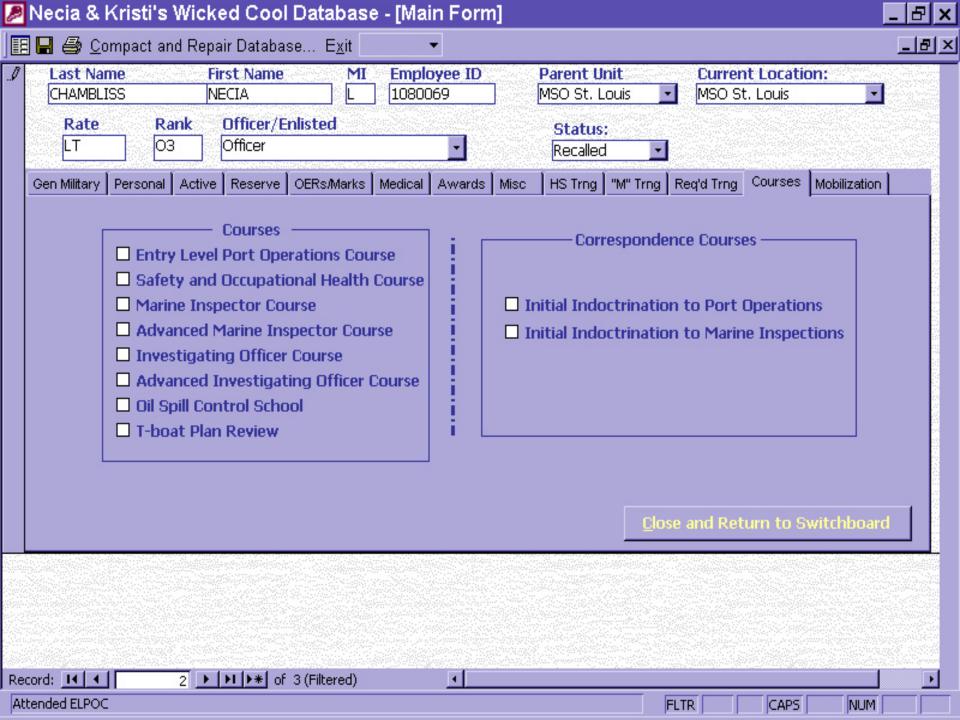
Required Training:

This is MLC required training.



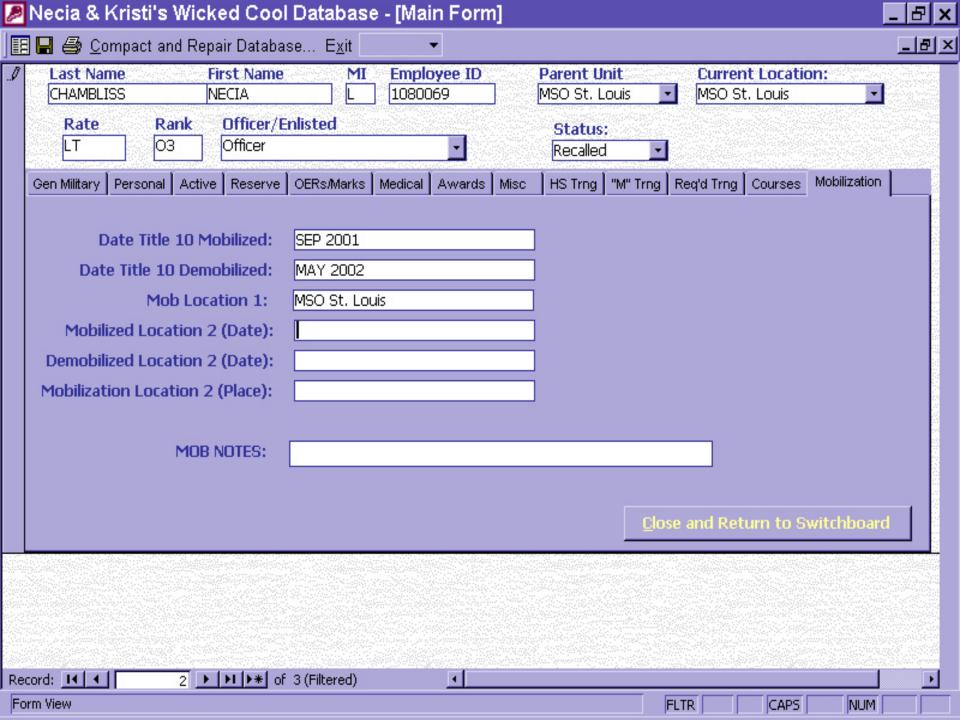
Courses:

"M" schools people may have attended.



Mobilization Information:

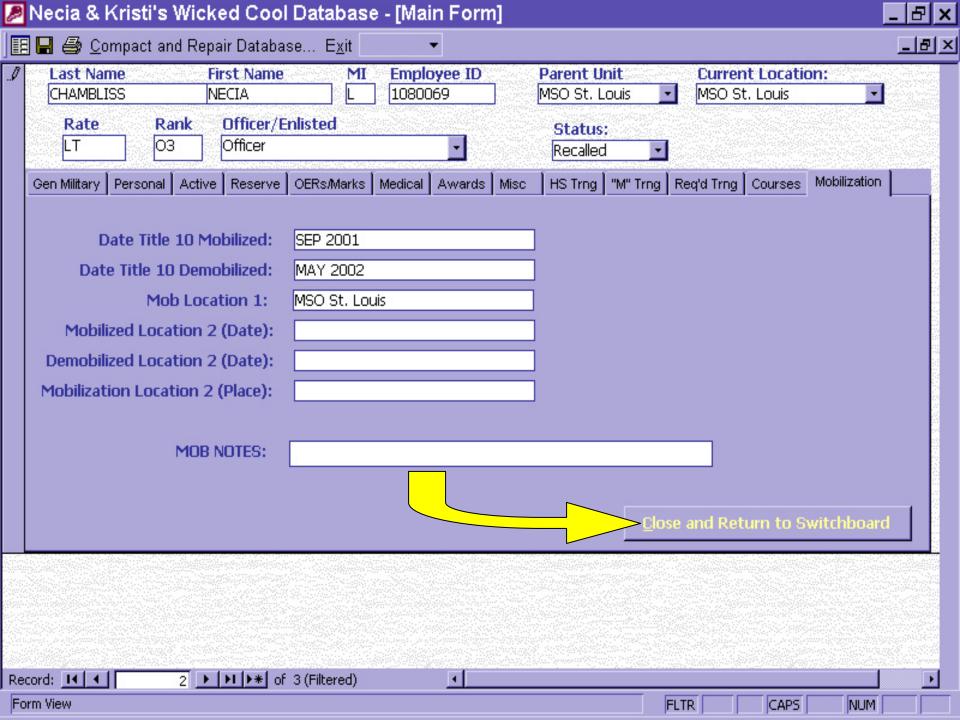
Info on when and where reservists have been mobilized.

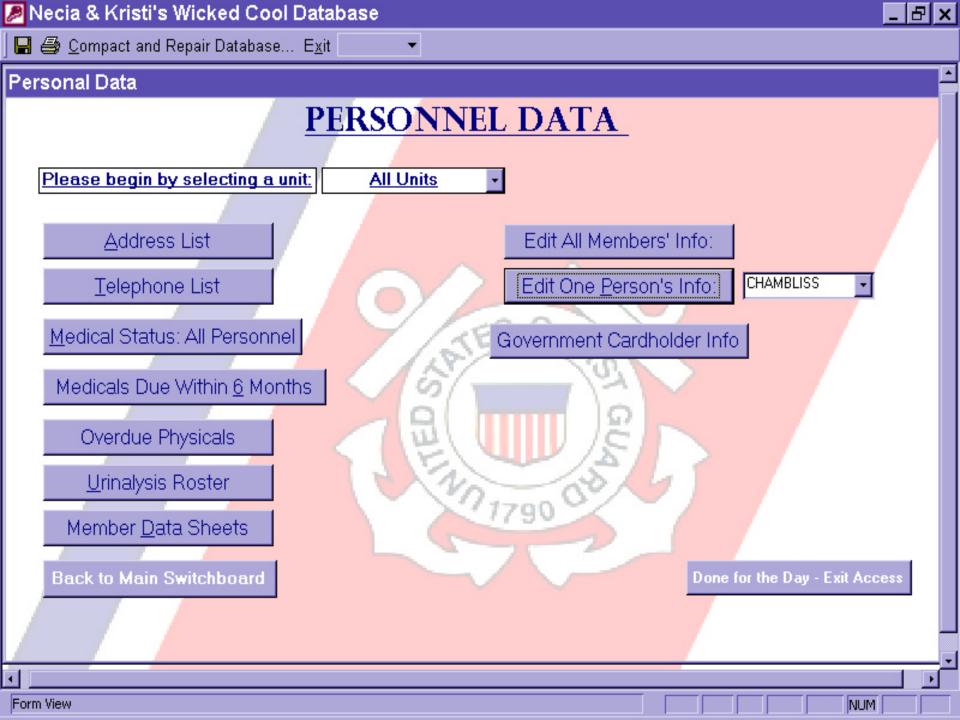


That's it for the "tabbies."

When you are done, click "Close and Return to Switchboard."

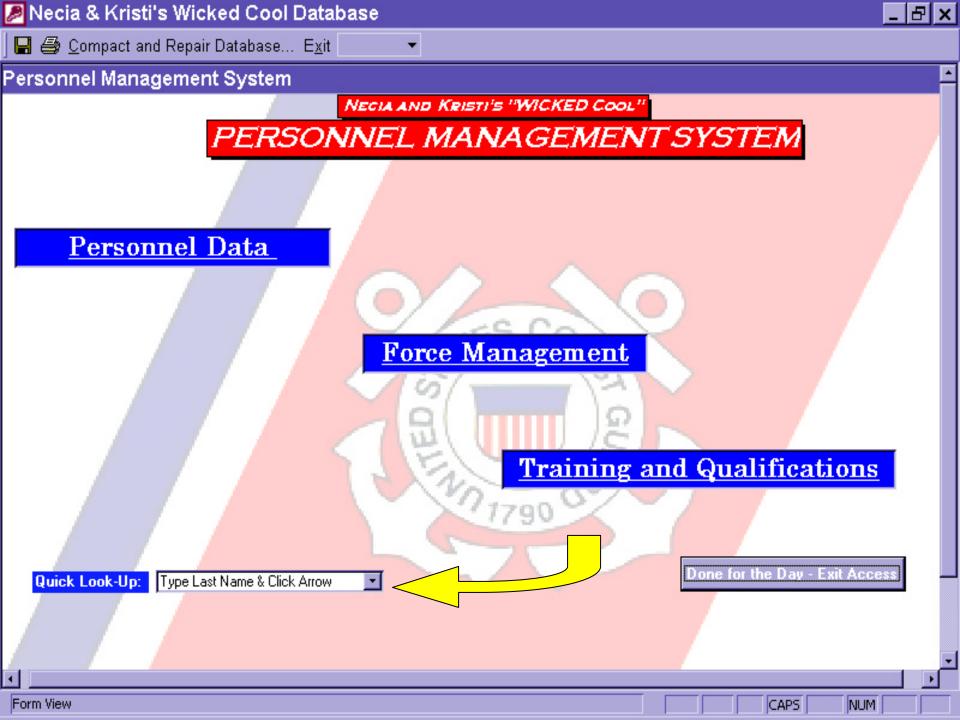
That will take you back to the Personnel Data Switchboard.





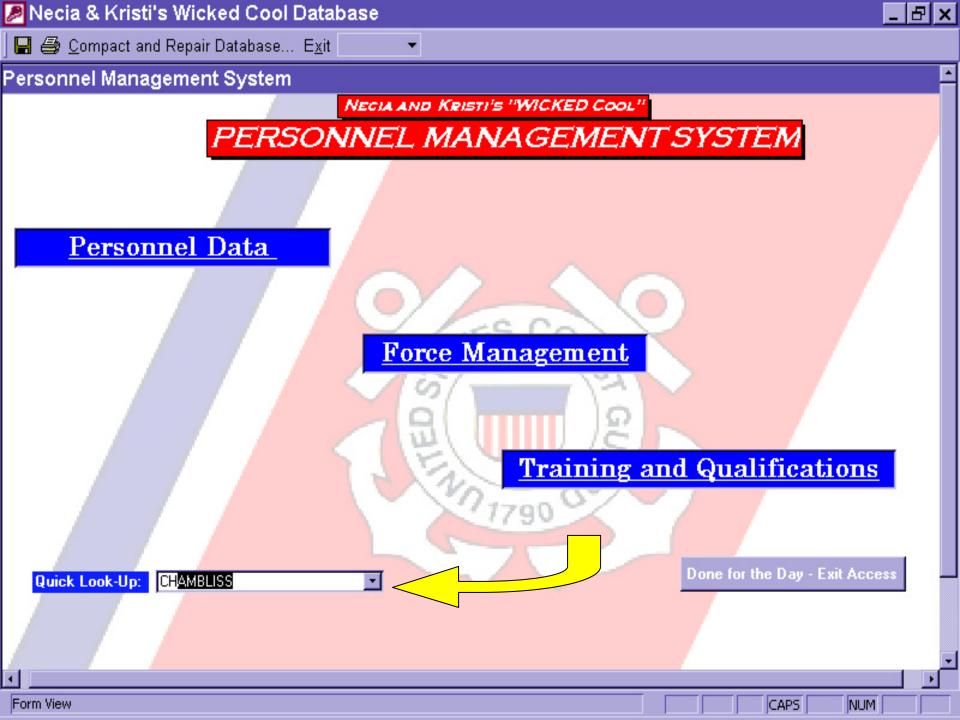
AND.... LAST BUT NOT LEAST.....

The Nifty Quick Look-Up!

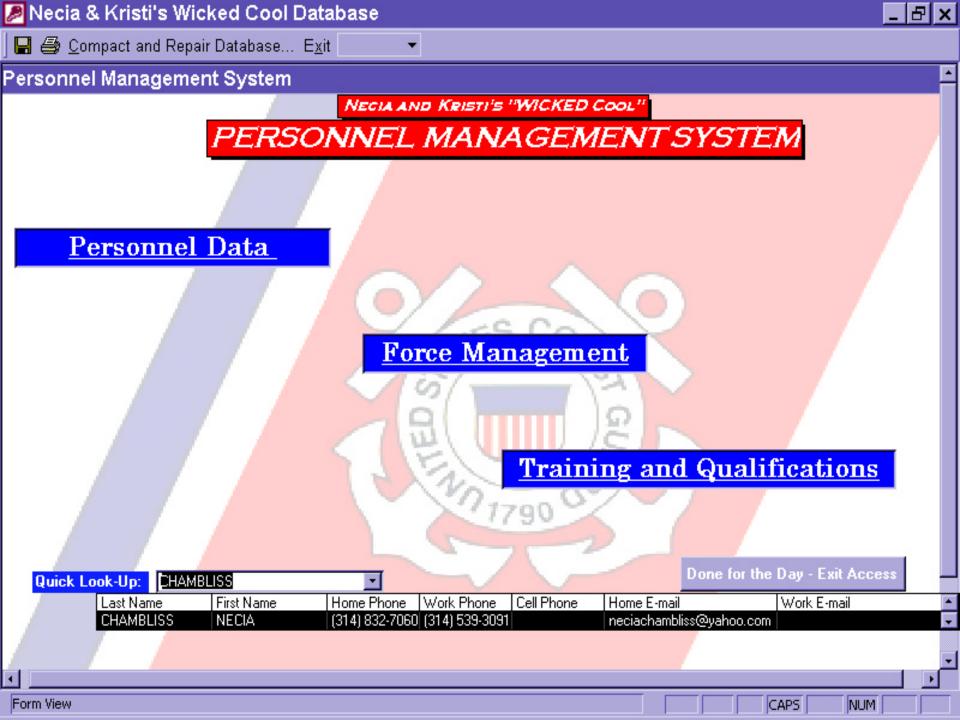


First, type a name.

(Usually just the first few letters are enough).



Then click the down arrow.



The member's name, home phone, work phone, cell phone, and home and work e-mail addresses have popped up.

We just figured what you need most quickly is somebody's home number.

That's pretty much it.

The database could be expanded to include other kinds of quals, etc.

(Kristi and I can be bribed with lots of pizza and ice cream.)(Or Class 5 safes. No, really!)

We hope this makes your life easier.

Any questions?

Wicked Cool, eh?